Langley Alumni Association (LAA) General Membership Meeting
Tuesday, September 8, 2026

Larcalumni.org

Board Members-at-Large By Class

2027	2028	2029
Rich Antcliff	Mark Ballin	Mike Fremaux
Mary DiJoseph	Charlie Dunton	Wes Goodman
Susan McClain	Odilyn Luck	Jill Marlowe
Craig Ohlhorst	Roman Paryz	Neil O'Connor
Tony Pototzky	Liliana Richwine	Amy Radford
Ray Rhew	Eric Rissling	Ray Whipple
Geoffrey Tennille		Dave Young

2025 LAA Officers

President: Kathy Ferrare (757 880-8676)
Vice-President and Programs: Susan McClain (757 285-3778)
Secretary: Jill Marlowe (757 209-2131)
Treasurer: Ray Rhew (757 880-5817)
Communications Officer: Richard Hueschen (757 868-6453)

2025 Committee Chairs and Other Officials

Membership Committee: Amy Radford
Nominating Committee: Neil O'Connor
Hall of Honor Committee: Mary Beth Wusk
Website and Newsletter Committee: Rick Ross
IT Committee: Roman Paryz
Langley Representative: Eileen Nelson and Mariya Georgieva
Past President: Dan Palumbo
Registered Agent: Geoff Tennille

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Attendance:

- 57 in person, 21 on line

LAA General Membership Meeting – September 8, 2026
11:30 PM to 1:00 PM

- **Welcome & President's Report:** Kathy Ferrare
- **Secretary's Report:** Jill Marlowe
- **Treasurer's Report / Ad Hoc Committee – Donation Guidelines/Process:** Ray Rhew
- **Communication Report:** Dick Hueschen
- **Committee Reports:**
  - **Membership**: Amy Radford
  - **Website and Newsletter:** Rick Ross
  - **Information Technology:** Roman Paryz (pass)
  - **Hall of Honor:** Mary Beth Wusk
  - **Nominating Committee:** Neil O'Connor
  - **Ad Hoc Committee – Retirement Protocols (NASA/LAA):** Rich Antcliff (pass)
- **Vice President's Report:** Susan McClain
  - ***Speaker: Steve Gayle, NASA Langley Association Center Director***
- ***Next Month: October 13, 2026 – Bryan Barmore, Master Naturalist Program***
- **Adjourn: Board Meeting next –** ***All LAA members are welcome!***

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Summary of Significant Discussions / Motions / Actions

- DISCUSSION regarding workflow for badge renewal process. ACTION for Kathy to speak with Amy about sending emails to people being referred to OD for badge renewal so they are alerted that renewal is in process.

President's Report

- ***LAA Health: Growth in Membership this month 6 (+5 New/+1 Returning); Treasury is $22k***
- ***Thank you to Lil Richwine, Mark Ballin & Susan McClain for volunteering to assist Neil O'Connor on the Nomination Committee. If you are interested in joining the 2027 LAA Board, please contact Neil.***
- **The Virginia Aeronautical Historical Society selected LAA member, Dr. Bruce Holmes, as a 2026 inductee into the Virginia Aviation Hall of Fame. Other inductees are Robert Bowen, Lucille Kent, and Gregory Principato.**
- **Significant Motions, Actions & Discussions from August 11, 2026, Board Meeting:**
  - **Proposed investment strategy, MOTION passed unanimously to proceed with that strategy. Update: Ray to discuss in upcoming charts**
  - **DISCUSSION on retirement protocols that we still need to define next steps (beyond LAA welcome party decision made last meeting); ACTION for Eileen to follow up with Trina. Update: October 2026 Board meeting.**
  - **DISCUSSION that new NASA policy does not allow public access to any content inside firewall (to include clubs, cafeteria menu by exchange). ACTION for Eileen to discuss with the Office of the Director on what else can be done to allow retirees access to select content, should be an issue across NASA. Update: Will discuss at Oct 2026 Board mtg.**
  - **DISCUSSION led by Eileen for several new upcoming events where LAA volunteer support may be solicited by the center, possibly including Industry Day, Oceana Air Show, Family Day and new supervisor training. Update: No volunteers needed at this time for Oceana Air Show; Susan to talk about Industry Day**
  - **DISCUSSION that GRC is starting an alumni association modeled after LAA and several board members have been contacted for lessons learned (awareness, board members encouraged to support). Update: Meeting on Sept 24th.**

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- NO DISCUSSION

Secretary's Report

- **August 2026 General Meeting minutes approved & posted to Box**
  - ATTENDANCE: 60 in person, 20 on-line
  - No significant discussion / motions / actions
- **August 2026 Board Meeting Minutes approved & posted to Box**
- **LAA Spirit Wear Update**
  - **July & August group orders complete – please pick up!**
    - **9 additional orders for 17 total items**
    - **Thank you for showing your LAA spirit!**
  - **New item available while they last: LAA Patch (iron on) @ $10**
  - **September will be the last group order for the summer - orders & payment due 9/30 for October meeting delivery.**
  - **Individual ordering process will be developed and announced in October & included in new member welcome letter.**
  - **Please send questions & completed orders to: LAASpiritWear@larcalumni.org**



PLEASE SIGN THE ATTENDANCE SHEET BEFORE YOU LEAVE!

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- NO DISCUSSION

Treasurer Summary

- **August 2026 Summary**
  - **Organization Share** **$25.00**
  - **Money Market Savings** **$4,760.88**
  - **Smart Checking** **$3,006.03**
  - **Certificate of Deposit** **$15,243.40**
  - **Total** **$23,035.31**
  - **Decrease (from July):** **$2,247.83**
    - **Income:**
      - **Interest**
      - **Dues (2 yearly)**
      - **Spirit Wear – 8**
    - **Expenses**
      - **Picnic catering**
      - **Spirit wear invoice**

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- NO DISCUSSION

Investment Plan Starting 2027

- **Current Accounts and returns**
  - **Organization Share** — **$25.00 (0%)**
  - **Money Market Savings** — **$4,760.88 (0.05%) (minimal return)**
  - ***Smart Checking** — **$2,232.03 (0%)**
  - **CD** — **$15,243.40 (3.3%) ($495 return)**
  - **Total** — **$22,261.31**

- **Starting in 2027**
  - **Organization Share** — **$25.00 (0%)**
  - **Money Market Savings** — **$5,004.28 (0.05%)**
  - **Smart Checking** — **$2,232.03 (0%)**
  - ****Investment Account** — **$10,000 (10-12%) ($1K -$1.2K return)**
  - **CD** — **$5,000 (3-4%) ($150-$200 return)**
  - **Total** — **$22,261.31**

Balances as of August 31, 2026 – minor changes expected by January 2027
*** Deducted expected spirit wear invoice**
**** Breakdown on next chart**

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- NO DISCUSSION

Investment Account

- ***Investment breakdown (presented previously)**
  - **Vanguard, with a non-profit organization declaration, as the company has typically the lowest expense ratios in the industry**
    - **60% (VTI - Vanguard's total market index ETF which holds about 3600 equities)**
    - **30% (VCIT – Vanguard corporate bond index fund that will offer ballast for any future market reduced returns**
    - **10% (APPL)**

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- NO DISCUSSION

Donation and budget planning for 2027 and beyond process

- **NLT September 2026 - Treasurer solicits expenditure inputs to the Board for the coming years**
- ***NLT October 2026 - Members submit donation opportunities to Committee or Board-designated POC***
- **November 2026 – Committee/Treasurer provide summary of inputs to the board for consideration/voting, including:**
  - **Final budget projections**
  - **Donation evaluations, including recommended options for consideration**
  - **Income targets to meet expenditure goals/objectives**
  - **Recommend investment plan to meet targets**
  - **Provide any other income options to meet targets**
  - **January 2027 – present plan to general membership including timeline for execution**
- **Note: The Board can decide to execute the donation process/evaluation annually or can decide on a single partner with a multi-year commitment**

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- DISCUSSION
  - Ira: How is Hall of Honor being budgeted? A: Have included inflated estimate of $5-6K in the budget, but expect Langley will pick up some cost (this was based on high cost of getting plaques, etc. done @ Michaels vs volunteer labor as was done in the past).

In Memory of Individuals – September 8, 2026



Major "Clint" Lee, 83



William "Bill" Tennis, 86



Robert "Bob" Witcofski, 90



Helen Terrell, 75



Jay Robinson, 66



Shirley Davis, 91



William "Bill" Winfree, 75

- NO DISCUSSION

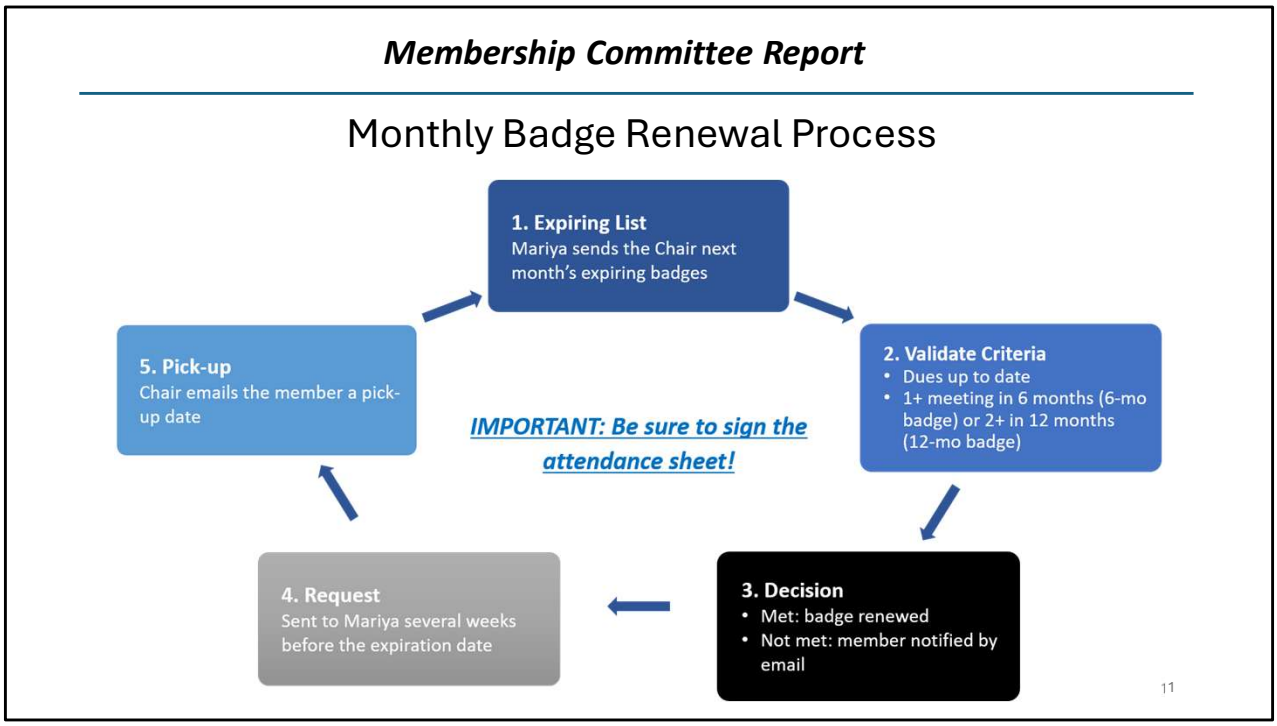
Membership Committee Report

5 New and 1 Returning members – Total ***316*** Active Members

- **Lori Ozoroski** retired from the Aeronautics Research Directorate in 2026 with 35 years service. Lori resides in Poquoson.
- **Sudha Natarajan** retired from Safety and Mission Assurance in 2019 with 34 years service. Sudha resides in Yorktown with his spouse Murali.
- **Murali Natarajan** retired from the Science Directorate with 50 years service. Murali resides in Yorktown with her spouse Sudha.
- **Roderick Harvey** retired from the U.S. Army Research Lab in 2004 with 35+ years service. Roderick lives in Newport News with his spouse Patricia.
- **Sandie Gibbs** retired from Office of the Chief Information Officer in 2022 with 36 years service. Sandi resides in Virginia Beach.
- **Welcome Back! Linda Rowell** retired from the Flight Dynamics and Control Division in 1998 with 29 years service. Linda resides in Hampton.

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- NO DISCUSSION



- DISCUSSION
  - Suggestion re having Amy send emails to people who she refers to Mariya for badge renewal so they are alerted they are in process. Kathy will forward suggestion.

Membership Committee Report

- Langley has asked if the LAA can help them locate the following individuals – retirement plaque and awards
- Please send contact info to Membership@larcalumni.org

Robert Allen	**Melody Avery**	**Paul Bagby**	**Jeremiah Barry**
Doug Boggs	**Paul F. Brown**	**Robert H. Bush**	**John Connel**
Robert Edahl			
Kenny Elliott	**Barbara I. Haga**	**Lisa Hall**	**Doris Hamill**
Leon Harris Jr.	**Joseph C. Havens**	**Ricky Hoff**	**Lucas Horta**
Su-Yuen Hsu	**David G Johnson**	**Ian Mark Levitt**	**Barbara Lumanog**
Karen Lyle	**Wayne Matthews**	**Lakassia McCoy**	**Anthony Notari**
Frank Peri, Jr.	**Mulugeta Petros**	**Mercedes Reaves**	**David Shuster**
Steven Sieder	**Thomas Sweeney**	**Allen White**	**David White**
Thomas White	**William Wilkerson**		

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- NO DISCUSSION

Website & Publications Committee Report

- **Added nomination instructions, guidance, and form to the website for the Hall of Honor Class of 2027**
- **Updated appearance of previous Hall of Honor classes**



Thanks to all who submitted newsletter articles for our September 2026 newsletter!



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- NO DISCUSSION

Hall of Honor Updates

- **On-line application went live Sept 1st!**
- **https://larcalumni.org/nomination-form/**
- **Inside Langley is advertising HoH**
- **Rob Wyman is sharing nomination information on the agency intranet to get more exposure.**
- **LAA website, and LAA social media are in work.**
- **Advertising slide deck in review for road shows.**
- **Brief video in development (Oct)**
- **HoH Operations Team advertising (see next slide).**



- NO DISCUSSION

Hall of Honor Advertising Plan

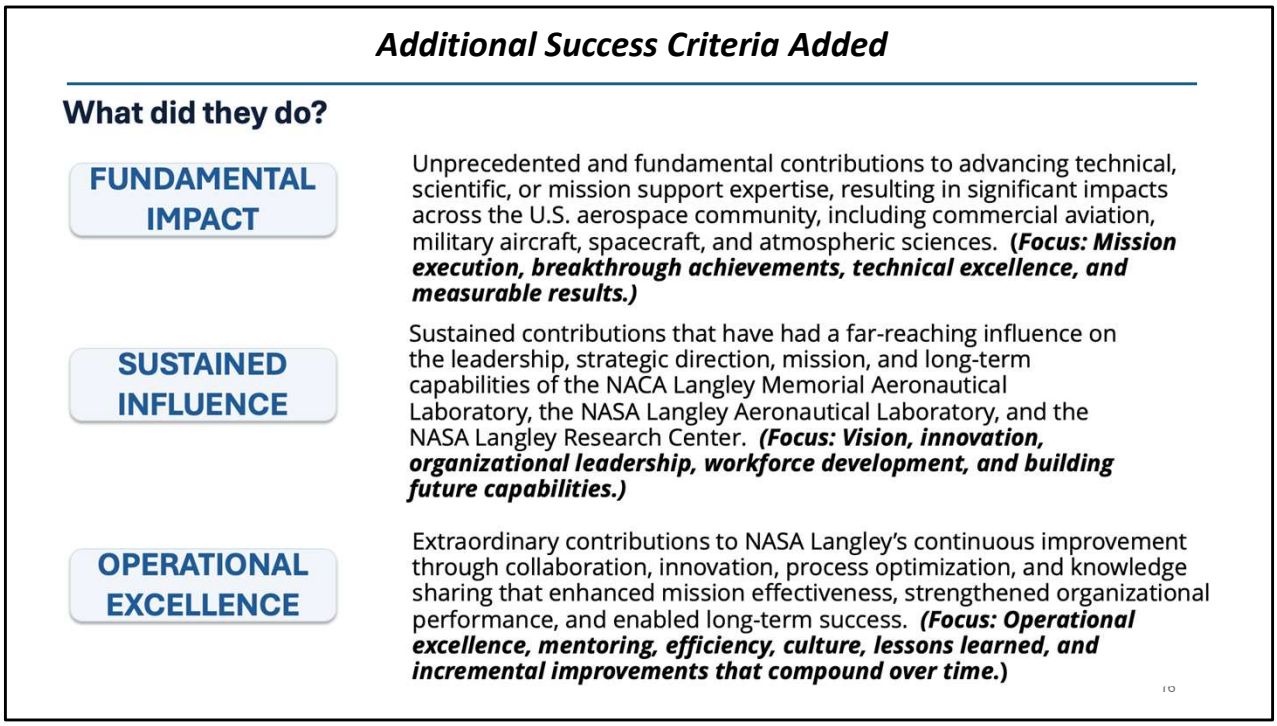
Please contact Susan McClain (Marketing Coordinator) if you have any other suggestions. Thank you!

Marketing Target/Action	*POC*
Postings on the NASA Langley social media channels	Jeff Herath
Postings on LAA social media channels (Facebook, LinkedIn)	Mary Beth Wusk
Langley Alumni Association (LAA) Website	Jeff Antol
LAA Newsletter (September & December 2021)	Jeff Antol
Langley Alumni Association Email	Mary Beth Wusk
Video (Take 5-type for internal/external use) - short segment explaining the Hall of Honor/Nomination process	Mary Beth Wusk/ Jeff Herath
NASA Langley Center Leadership Council, @LaRC at NASA Langley	Kathy Ferrare/Jeff Herath
NASA Langley Contractors Steering Council (LCSC) (Meetings held monthly.)	Susan McClain/Jeff Herath
NASA Langley Colloquium Series and Sigma Series	Neil O'Conner/Jeff Herath
AIAA Hampton Roads Section Newsletter/general membership emails	Steve Bauer
AIAA Aerospace America magazine and AIAA Daily Launch	Steve Bauer
HRMFA	Kathy Ferrare
Science professional societies: American Geophysical Union (AGU) & American Meteorological Society (AMS)	Steve Bauer

Marketing Target/Action	*POC*
Virginia Air and Space Center (VASC)	Neil O'Conner
CNU PCSE (Physics, Computer Science and Engineering) Mentoring Coordinator	Mary Beth Wusk
CNU Lifelong Learning Society	Susan McClain
Other local professional organizations such as the Peninsula Engineers Council, the Virginia AeroSpace Business Association	Susan McClain
Hampton Roads Alliance (www.hamptonroadsalliance.com)	Susan McClain
Center for Innovative Technology (www.cit.org)	Susan McClain
Virginia AeroSpace Business Association	Kathy Ferrare
Society for Women Engineers Hampton Roads Chapter	Mary Beth Wusk
National Technical Association Hampton Roads Chapter	Neil O'Conner
Federal Women's Program (FWP)	Kathy Ferrare
Society of Hispanic Professional Engineers Southeast Virginia Professional Chapter - SHPE Region	Neil O'Conner
Advertising nomination process in newspapers – ex: Daily Press	Jeff Antol
Universities (VT, UVA, NC State, others?)	All
Tidewater Aero Club	Neil O'Conner

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- NO DISCUSSION



- NO DISCUSSION

Nominating Committee

- ***Thank you to Mark Ballin, Susan McClain, and Lil Richwine for stepping up to help!***

- **Nomination committee plan:**

Round 1: Contact current board members to ascertain if they want to serve a new term on the board.

Round 2: Canvass the members-at-large, any members who indicated interest in serving in their LAA applications, and anyone else we may be aware of who has expressed interest in serving.

Round 3: Reach out to the entire membership to fill any remaining nomination vacancies.

- **Notes:**
  - If you are interested in serving on the Board, please contact Neil O'Connor at pilotneilo@verizon.net and let us know!
  - Please respond to my inquiry emails when you first read them to minimize the team's workload. If we do not get a timely email response, we will make phone calls to follow up.

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- NO DISCUSSION

Vice President Report – Membership Involvement

NASA Langley Industry Day (September 22nd @ 9:00 am – 5:00 pm)

- ***NASA Langley is looking for approximately 20 LAA volunteers to support NASA Langley Industry Day!***
- ***A Microsoft volunteer form will be coming out this week to sign-up.***
- Industry Day:
  - Supports the LaRC Aerospace Innovation District (AID) Hub Request for Information (RFI), through which, NASA is seeking expressions of interest from qualified public and private entities to partner in the development of land at NASA LaRC.
  - NASA is looking for prospective partners to help establish the innovation hub of the mid-Atlantic aerospace ecosystem and the East Coast gateway for global aerospace research and development collaboration.

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- NO DISCUSSION

Vice President Report – Membership Involvement

NASA Langley Industry Day Request for Volunteers

Specific request and time:

- 8:00 – 10:00 am: 5-6 people to be at the gate and direct people to parking.
- 8:30 am - 12:30 pm: 2-3 people in IESB to direct people to relevant rooms for the sessions throughout the morning
- 12:00 pm – 1:30 pm: 6 people + to staff tables during the lunch hour. Experience needed in Langley's 6 capabilities (more details on the next page)
- 1:00 – 3:30 pm: 5-6 people to support tour buses in the afternoon helping to make sure people are where they need to be. There will be guides on the bus talking about the real estate opportunity and areas of interest. Need volunteers to be extra hands and perhaps answer questions about the mission.

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- NO DISCUSSION

Vice President Report – Membership Involvement

NASA Langley Industry Day Request for Volunteers

12:00 – 1:30 pm:

6 people + to staff tables during the lunch hour. Each table will support one of LaRC's six capabilities. Looking for volunteers who are knowledgeable in the capability to support LaRC civil servants.

- Aerosciences - Performs analysis of atmospheric vehicles (subsonic, hypersonic, EDL, launch vehicles).
- Structures &Materials - Provides solutions across flight vehicles and in-space/surface systems (Artemis, SR-1).
- Entry, Descent, and Landing - Provides EDL mission/vehicle design, operations, and post-flight processing.
- Intelligent Flight Systems - Provides for UAS, airspace operations, and space systems solutions.
- Systems Analysis Provides innovative concepts and risk-based systems/portfolio analysis.
- Atmospheric Characterization Delivers data to support science priorities.

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- NO DISCUSSION

Vice President Report – NASA Langley Invitation

Come see the NASA B777 on October 8th (Time TBD)

- All Langley Alumni Association current members in good standing are invited to join NASA Langley at the showing of the B777.

- This will be an "internal" event for NASA Langley employees and LAA members; no family or guests.

A Microsoft one-day badge request form will be coming out this week.



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- NO DISCUSSION

Vice President Report – Upcoming Speakers

September 8, 2026 – Steve Gayle, Associate Center Director, Update to the State of the Center

October 13, 2026 – Bryan Barmore, Master Naturalist Program

November 10, 2026 – Neil O'Connor, NASA Langley's Air Traffic Operations Lab

December 8, 2026 – Holiday Luncheon

January 12, 2027 – Bobby Berrier, Vice President of Membership, CNU's Lifelong Learning Society

February 9, 2027 – Ruth Amundsen, Norfolk Solar Solutions

March 9, 2027 – Dr. Trina Dyal, Director, NASA Langley Research Center, State of the Center

2027 Potential Speakers

- Jennifer Inman – SCIFLI work on Artemis II launch
- Dragonfly Project

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- NO DISCUSSION

Today's Speaker



Steve Gayle
NASA Langley
Associate Center Director

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- DISCUSSION
  - Steve stayed 10 minutes after the session for lively Q&A, several of which focused on LaRC opportunities given the various Center of Excellence designations as well as the insourcing workforce strategy