

Langley Alumni Association (LAA) Board Meeting

Tuesday, October 13, 2026



Larcalumni.org

2026 LAA Officers

President: Kathy Ferrare (757 880-8676)

Vice-President and Programs: Susan McClain (757 285-3778)

Secretary: Jill Marlowe (757 209-2131)

Treasurer: Ray Rhew (757 880-5817)

Communications Officer: Richard Hueschen (757 868-6453)

2026 Committee Chairs and Other Officials

Membership Committee: Amy Radford

Nominating Committee: Neil O'Connor

Hall of Honor Committee: Mary Beth Wusk

Website and Newsletter Committee: Rick Ross

IT Committee: Roman Paryz

Langley Representative: Eileen Nelson and Mariya Georgieva

Past President: Dan Palumbo

Registered Agent: Geoff Tennille

Board Members-at-Large By Class

2027

Rich Antcliff
Mary DiJoseph
Susan McClain
Craig Ohlhorst
Tony Pototzky
Ray Rhew
Geoffrey Tennille

2028

Mark Ballin
Charlie Dunton
Odilyn Luck
Roman Paryz
Liliana Richwine
Eric Rissling

2029

Mike Fremaux
Wes Goodman
Jill Marlowe
Neil O'Connor
Amy Radford
Ray Whipple
Dave Young

LAA Board Meeting – October 13, 2026

11:30 PM to 1:00 PM

- **Call to Order & President's Report:** Kathy Ferrare
- **Vice President's Report / OSTEM Activity:** Susan McClain
- **Secretary's Report / LAA Spirit Wear:** Jill Marlowe
- **Treasurer's Report / Ad Hoc Committee-Donation Guidelines/Process:** Ray Rhew (pass)
- **Communication Report:** Dick Hueschen (pass)
- **Committee Reports:**
 - **Membership:** Amy Radford (pass)
 - **Website and Newsletter:** Rick Ross (pass)
 - **Information Technology:** Roman Paryz (pass)
 - **Hall of Honor:** Mary Beth Wusk
 - **Nominating Committee:** Neil O'Connor (pass)
 - **NASA Langley Update:** Eileen Nelson
- **Old/New Business:**
 - **Ad Hoc Committee – Retirement Protocols (NASA/LAA):** Kathy Ferrare
 - **NASA Langley OSTEM – Board Discussion**
- **Next Meeting: November 10, 2026 – LAA General Membership & Board Meetings**

President's Report

Work-in-progress activities

- **Retirement Celebration - finalizing documentation/expenses (postage)**
- **Hall of Honor Nominations due January 8, 2027**
- **Nominations for Officers & Class of 2030 Members-at-Large**
 - **Looking for a Treasurer and several Members-at-Large**
- **LAA Grant Nomination Application**

Need helping hands:

- ***Updating the LAA video on our website – Support to work this (Amy)***
- ***LAA Grant Nomination Application Review – Support to organize applications (review, initial prioritization) and present to the Board for approval (Ray/Kathy)***
- ***OSTEM - Volunteer to investigate NASA Langley's current needs, event processes, and LAA responsibilities to assist their OSTEM activities. (Kathy)***

Secretary's Report

- **September 2026 Board Meeting Minutes & attendance lists approved and on Box**
- **Significant Motions, Actions & Discussions from last meeting:**
 - DISCUSSION on Spirit Wear sales and baseline plan for future cadence of group sales. ACTION for Jill to arrange process for individual orders with vendor, and 2x/year group sales going forward (May order with June delivery for July picnic photo, November order with December delivery for holiday/end of year retirees).
 - DISCUSSION clarifying evaluation criteria weighting (equal) and Hall of Honor evaluation process for handling multiple nominations for single candidate (will not combine).
 - DISCUSSION on whether LAA should launch an initiative to provide volunteers for OSTEM events; ACTION for Kathy to draft what the role might entail and poll next month to see if we have a passionate member willing to take it on/formalize process.
- **No motions**

PLEASE SIGN THE BOARD ATTENDANCE SHEET BEFORE YOU LEAVE!

Action: Spirit Wear

- (NOW CLOSED) DISCUSSION on **LAA Spirit Wear** on clothing options and ordering process.
 - **2026 Group orders complete!**
 - **July** group order: 24 orders for 39 total items for net fundraising profit = \$191 for LAA
 - **August** group order: 9 orders for 17 total items + 12 patches for net fundraising profit of \$91 for LAA
 - **September** group order: 1 order for 1 total item for net fundraising profit of \$3 for LAA
 - **Final LAA profit: \$285**
 - **On-demand individual orders** can be placed at any time, same prices!!
 - Purchaser Emails the same LAA Spirit Wear order form to EmbroideryBySherri@gmail.com - purchaser will pay & pickup from her directly
 - Orders will be fulfilled monthly (keeps prices low, saves on shipping)
 - Embroidery by Sherri will mail LAA fundraising check monthly
 - ACTION requested: Jill will provide regular blurb for how to order for Newsletter; request membership to include in new member packet
 - **Future group orders** to be delivered to LAA meetings are tentatively planned for:
 - May: delivery in June – so we can wear for LAA Picnic photo
 - November: delivery in December – in time for holidays and end of year retirees

Hall of Honor Updates

- On-line application went live Sept 1st!
- <https://larc alumni.org/nomination-form/>
- Inside Langley article received several hundred views.
- Center-wide email (~3,500 employees) sent.
- LAA website & LAA social media updated.
- Advertising slide deck completed.
- Brief video in development (Oct).
- HoH Operations Team advertising (see next slide).
- 4 nominations have been received to date.



NASA LANGLEY
Tradition of Innovation
Since 1917

Nomination call for
NACA and NASA Hall of Honor Candidates
Online submissions open September 1, 2026 through January 8, 2027

Example Inductees:

 Supersonic Flight Research Engineer	 Computational Aerodynamics Leader	 Mission Support Trailblazer	 Atmospheric Science and Climate Research
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"A Few Faces of Innovation" - NASA Langley

Help recognize individuals whose contributions have had lasting impact on NASA Langley's mission, leadership, scientific achievement, engineering excellence, and innovation.

Who will inspire future generations?


CLASS OF 2027
NACA AND NASA HALL OF HONOR
LANGLEY RESEARCH CENTER



Learn more about eligibility and nominations
<https://larc alumni.org/the-langley-research-center-naca-and-nasa-hall-of-honor/>

Hall of Honor Advertising Plan

Please contact Susan McClain (Marketing Coordinator) if you have any other suggestions. Thank you!

Marketing Information Distribution - October 2026	
Marketing Target/Action	POC
Postings on the NASA Langley social media channels	Jeff Herath
Postings on LAA social media channels (Facebook, LinkedIn)	Mary Beth Wusk
Langley Alumni Association (LAA) Website	Jeff Antol
Langley Alumni Association Email	Mary Beth Wusk
Email to 3000 current employees at NASA Langley	Rob Wyman
Article on Inside Langley	Rob Wyman
NASA Langley Contractors Steering Council (LCSC) {Meetings held monthly.}	Susan McClain/Jeff Herath
Virginia Air and Space Center (VASC)	Neil O'Conner
CNU PCSE (Physics, Computer Science and Engineering) Mentoring Coordinator	Mary Beth Wusk
CNU Lifelong Learning Society	Susan McClain
Society for Women Engineers Hampton Roads Chapter	Mary Beth Wusk

Marketing Information Distribution - October 2026	
Marketing Target/Action	POC
LAA Newsletter (September & December 2021)	Jeff Antol
Video (Take 5-type for internal/external use) - short segment explaining the Hall of Honor/Nomination process	Mary Beth Wusk/ Jeff Herath
NASA Langley Center Leadership Council	Kathy Ferrare/Jeff Herath
NASA Langley Colloquium Series and Sigma Series	Neil O'Conner/Jeff Herath
AIAA Hampton Roads Section Newsletter/general membership emails	Steve Bauer
AIAA Aerospace America magazine and AIAA Daily Launch	Steve Bauer
HRMFA	Kathy Ferrare
Science professional societies: American Geophysical Union (AGU) & American Meteorological Society (AMS)	Steve Bauer
Other local professional organizations such as the Peninsula Engineers Council, the Virginia AeroSpace Business Association	Susan McClain
Hampton Roads Alliance (www.hamptonroadsalliance.com)	Susan McClain
Center for Innovative Technology (www.cit.org)	Susan McClain
Virginia AeroSpace Business Association	Kathy Ferrare
National Technical Association Hampton Roads Chapter	Neil O'Conner
Federal Women's Program (FWP)	Kathy Ferrare
Society of Hispanic Professional Engineers Southeast Virginia Professional Chapter - SHPE Region	Neil O'Conner
Advertising nomination process in newspapers – ex: Daily Press	Jeff Antol
Universities (VT, UVA, NC State, others?)	All
Tidewater Aero Club	Neil O'Conner

Promotional Slide Deck sent to all LAA employees

WHO DESERVES A PLACE IN THE HALL OF HONOR?

NASA Langley Research Center • Class of 2027



NACA AND NASA HALL OF HONOR
LANGLEY RESEARCH CENTER

*A call to organizations and individuals who know a former
Langley colleague whose work changed aerospace.*

SEPT 1, 2026

Nominations open

JAN 8, 2027

Nomination deadline

NASA Langley Activities

- **Potential Volunteer Opportunities:**

- Professional Development – LAUNCH training (Nov 2026 timeframe): If needed, Steve Gayle will reach out to discuss participation in this activity.
- **B777 event - October 15th at 1:00 pm (NASA Langley Hangar)**

New Business Items

Back-Up Charts on Outstanding Old Business Items

Old Business – Spirit Wear

- **Langley Alumni Association 40th Anniversary – February 2027**

- Other NASA Alumni organizations have used their anniversaries to raise funds for donations/scholarships by selling their alumni merchandise (shirts, t-shirts, hats etc).
- Interest in organizing this type of fundraiser
- June 2026 Update: See Secretary Charts (Jill Marlowe) for details.
- August Update: See Secretary Charts (Jill Marlowe) for details
- September Update: Will close final group order on 9/30 for October meeting delivery. Jill Marlowe is working with Embroidery by Sherri to create an option for individual orders on her website – TBA in October.
- **Action Closed - October Update:** See Secretary Charts (Jill Marlowe) for 2026 & 2027 and beyond process
 - **On-demand individual orders** can be placed at any time, same prices!!
 - Purchaser Emails the same LAA Spirit Wear order form to EmbroideryBySherri@gmail.com - purchaser will pay & pickup from her directly
 - **Future group orders** to be delivered to LAA meetings are tentatively planned for:
 - May: delivery in June – so we can wear for LAA Picnic photo
 - November: delivery in December – in time for holidays and end of year retirees

Old Business – Retirement Protocols (NASA / LAA)

- **Outstanding Action from LAA Board Meeting: Retirement Protocol Question (Rich Antcliff)** – What is the protocol policy that NASA follows for retirements (album, certificates, party)? Should the LAA have one?
- May 1st Retirement Celebration was a HUGE Success!
 - Received several Thank You notes from the retirees. Enjoyed by all.
 - Thank you so much to everyone that participated in making this event so wonderful!
 - Approved Budget: \$400 / Initial Expenses: \$370 (waiting on one more expense)
- June Update: Investigating next steps needed by LAA
- September Update:
 - Per Trina, there was a discussion during a Center Leadership Council recently.
 - Each organization is given a certificate to give to the employee that is signed by the Center Director. The organizations also receive a letter telling them if they choose to order a plaque how that can be ordered. At this point, the individual organizations pay for the plaque.
 - Recently retirees have sponsored their own celebrations on-site (i.e. in the cafeteria) and/or people within the organization have been taken out for lunch/dinner.
 - Langley has not decided if they will have a coordinated retirement event every year.
 - ***September action for Eileen to discuss with Trina on whether she has a threshold of retirement activities she would inform her senior managers to perform.***

Old Business – OSTEM NASA Langley

- **April 14, 2026 Board Meeting:** Discussion that LaRC is not accepting STEM engagement volunteer opportunities due to lack of staff led to an ACTION for Susan McClain to contact LARC lead to find out how LAA can support STEM volunteer opportunities.
- May Update: Susan reached out to Bonnie Murray. Will meet with her on May 12th.
- June Update:
 - Met with Bonnie Murray on May 12th to understand new agency priorities
 - Scheduling follow-up meeting to better understand LaRC needs for STEM requests and how LAA can meet them.
- August Update: OSTEM has morphed from performing K-12 activities to focusing on apprentice activities.
- September Update: Discussion on next steps
- October Update: Request support from membership at October GM meeting

Back-Up Charts on Outstanding Old Business Items

Back-Up Charts on Outstanding Actions – Retirement Protocol (Prior Month Info Pg1)

- **Retirement Protocol Question (Rich Antcliff)** – What is the protocol policy that NASA follows for retirements (album, certificates, party)? Should the LAA have one?
 - Nov 2024 & April 2025 Updates: Contacted NASA Langley Human Capital Ofc – The employee's organization decides.
- Jan 13, 2026: Action for President to determine approach for DRP Retirement Party: Possibly ad-hoc committee or Program Committee to lead.
- Feb 2026 Update: Ad Hoc Committee, Retirement Protocols (NASA/LAA), was established.
 - Rich Antcliff is the Committee Chair. Expanding scope to include short/long term activities. Committee Members: Rich Antcliff, Jill Marlowe, Sharon Monica Jones, and Christina Moats-Xavier
- March 2026 Update: Retirement Celebration – May 1st @ 3:00 pm Reid
 - Finalized initial plans with Steve Gayle (Office of the Director).
 - Invite will go to employees who retired January 1, 2025 – January 31, 2026.
 - Celebration Activities- Employee recognition, Class of 2025 photo, & light refreshments

Back-Up Charts on Outstanding Actions – Retirement Protocol (Prior Month Info Pg2)

- **Retirement Protocol Question (Rich Antcliff)** – What is the protocol policy that NASA follows for retirements (album, certificates, party)? Should the LAA have one?
 - Nov 2024 & April 2025 Updates: Contacted NASA Langley Human Capital Ofc – The employee’s organization decides.
- LAA members and Center employees will also be invited. April 2026 Update: Retirement Celebration – May 1st @ 3:00
 - 75+ RSVP’s received inviting 90 guests / estimating for 300 personnel
 - Completed and in graphics/printing: Celebration program, certificates, retiree gift
 - Announcement to Center personnel placed on Inside Langley. Flyer/Names also sent to Langley organizations.
 - Announcement sent to LAA members, request for one-day badges for LAA members (not retirees/guests to be celebrated), and request for volunteers
 - RSVP for a one-day badge and/or plan on volunteering due Fri, April 17
 - Need ~30 volunteers
 - Motion/Vote Passed - Estimated Cost: \$400
 - LAA bringing in the food/paper products.
 - Food: Cake, Water, Candy & Mints; Paper Products (unused can be used for the picnic)