Langley Alumni Association (LAA) Board Meeting
Tuesday, November 10, 2026

Larcalumni.org

Board Members-at-Large By Class

2027	2028	2029
Rich Antcliff	Mark Ballin	Mike Fremaux
Mary DiJoseph	Charlie Dunton	Wes Goodman
Susan McClain	Odilyn Luck	Jill Marlowe
Craig Ohlhorst	Roman Paryz	Neil O'Connor
Tony Pototzky	Liliana Richwine	Amy Radford
Ray Rhew	Eric Rissling	Ray Whipple
Geoffrey Tennille		Dave Young

2026 LAA Officers

President: Kathy Ferrare (757 880-8676)
Vice-President and Programs: Susan McClain (757 285-3778)
Secretary: Jill Marlowe (757 209-2131)
Treasurer: Ray Rhew (757 880-5817)
Communications Officer: Richard Hueschen (757 868-6453)

2026 Committee Chairs and Other Officials

Membership Committee: Amy Radford
Nominating Committee: Neil O'Connor
Hall of Honor Committee: Mary Beth Wusk
Website and Publications Committee: Rick Ross
IT Committee: Roman Paryz
Langley Representative: Eileen Nelson and Mariya Georgieva
Past President: Dan Palumbo
Registered Agent: Geoff Tennille

LAA Board Meeting – November 10, 2026
11:30 PM to 1:00 PM

- **Call to Order & President's Report:** Kathy Ferrare
- **Vice President's Report:** Susan McClain
- **Secretary's Report / LAA Spirit Wear:** Jill Marlowe
- **Treasurer's Report / Ad Hoc Committee-Donation Guidelines/Process /Grant Applications** (Dave Young)
- **Communication Report:** Dick Hueschen (pass)
- **Committee Reports:**
  - **Membership**: Amy Radford
  - **Website and Newsletter:** Rick Ross
  - **Information Technology:** Roman Paryz (pass)
  - **Hall of Honor:** Mary Beth Wusk
  - **Nominating Committee:** Neil O'Connor (pass)
  - **NASA Langley Update:** Eileen Nelson (pass)
- **Old/New Business:**
  - **Ad Hoc Committee – Retirement Protocols (NASA/LAA)**
  - **NASA Langley OSTEM** – Board Discussion
- **Next Meeting: Holiday Party, December 8, 2026 @ Surf Rider (2:00 pm)**

President's Report

Work-in-progress activities

- **Retirement Celebration - finalizing documentation/expenses (postage)**
- **Hall of Honor Nominations due January 8, 2027**
- **Nominations for Officers & Class of 2030 Members-at-Large**
  - **Looking for a Treasurer and Website and Publications Chair**
- **LAA Grant Nominatios**

Need helping hands:

- ***Updating the LAA video on our website – Support to work this (Amy)***
- ***OSTEM - Volunteer to investigate NASA Langley's current needs, event processes, and LAA responsibilities to assist their OSTEM activities. (Kathy)***

Secretary's Report

- **October 2026 Board Meeting Minutes & attendance lists approved and on Box**
- **October Motions, Actions & Discussions from last meeting:**
  - DISCUSSION on proposed communication for future ad-hoc spirit wear orders; confirmed that advertising in newsletter (and newsletter email) along with new member packet is sufficient. Form will be blind posted on web site and can be hyperlinked in comms; low risk if it's accessible to the public.
  - DISCUSSION on Hall of Honor event and possible use of LAFB Innovation Lab (maker space) for Hall of Honor plaques; ACTION for Kathy to share retirement celebration files with Mary Beth (Done). ACTION for Kathy to contact Garry Qualls on NASA maker space capabilities for plaques (Attempted contact via phone/emails 4 different times). ACTION for Eileen to find out if LAFB MOU allows or could allow for NASA employees/LAA members to use LAFB Innovation Lab (Contacted LAFB Library Services).
  - DISCUSSION on retirement recognitions. ACTION for Eileen to follow up with Trina on LAA request for her to set a minimum expectation of recognition; LAA requests that there is a physical recognition of their service where letter/certificate is presented by (a) manager to the retiree.
- **No motions**

PLEASE SIGN THE BOARD ATTENDANCE SHEET BEFORE YOU LEAVE!

LAA Grant Nominations

- **Grant Nomination Review Team**
  - **Charter: Organize, review, and prioritize grant nominations and present to the Board for approval**
  - **Members: Ray Rhew, Odilyn Luck, Eric Rissling, and Dave Young**
  - **Actions: Met on Oct 21st to discuss the application of the review criteria**

- **Nominations closed on November 6th (last Friday)**
  - 9 total nominations received from 5 different organizations
    - Melodyville LLC
    - Poquoson Education Foundation
    - Southwestern Elementary
    - Virginia Space Grant Consortium
    - Virginia Tech
- **Next Steps**
  - **Review nominations and make recommendations to Board in January 12, 2027**

Website and Publications Committee

- **LAA Facebook page has 131 followers** (as of Nov. 4)

- **Issues with LAA website**
  - Received notice that a WordPress plugin had a fatal error; however, there were no symptoms
  - A message showed there was a problem updating firewall rules; again, no symptoms
    - Appears fixed as of Nov. 4
  - 3 plugins showed errors
    - One was "abandoned" (no updates in over 2 years) – not used; deleted plugin
    - One is no longer supported by WordPress – not used; deleted plugin
    - One has a security vulnerability – used extensively; still waiting for updates (as of Nov. 4)

Hall of Honor Updates

- **On-line application open Sept 1st – Jan 8th.**
- **https://larcalumni.org/nomination-form/**

- **7 nominations have been received to-date.**



Inside NASA Advertisement



Help Recognize Langley Legacy: Nominations for Hall of Honor Now Open

Ocano, Fabian (HQ-NA020)
Public Affairs Specialist

Published 10/5/2026

Do you know a former **NASA Langley or NACA** (National Advisory Committee for Aeronautics) team member whose work helped advance NASA's mission, even if their career took them beyond NASA Langley?

Maybe they helped advance a program, pioneered a technology, built an important partnership, mentored the next generation of innovators, or carried their Langley experience to another NASA center or organization.

Now is the opportunity to help ensure their contributions and their legacy are recognized.

The Langley Hall of Honor celebrates that legacy by recognizing individuals whose contributions have had a lasting impact. **Nominations are now open for the Class of 2027.**



Christine Darden was among the 17 people inducted into t...



In 1958, Mary W. Jackson became NASA's first black female...

Hall of Honor Advertising Plan

Please contact Susan McClain (Marketing Coordinator) if you have any other suggestions. Thank you!

COMPLETED Marketing Target/Action	*POC*
Updated 2027 HoH logo	Jeff Herath
Postings on the NASA Langley social media channels	Jeff Herath
Postings on LAA social media channels (Facebook, LinkedIn)	Mary Beth Wusk/LAA
Langley Alumni Association (LAA) Website	Jeff Antol
Langley Alumni Association Email	Mary Beth Wusk
Email to 3000 current employess at Nasa Langley	Rob Wyman
Article on Inside Langley	Rob Wyman
NASA Langley Contractors Steering Council (LCSC) {Meetings held monthly.)	Susan McClain/Jeff Herath
Virginia Air and Space Center (VASC)	Neil O'Conner
CNU PCSE (Physics, Computer Science and Engineering) Mentoring Coordinator	Mary Beth Wusk
CNU Lifelong Learning Society	Susan McClain
Society for Women Engineers Hampton Roads Chapter	Mary Beth Wusk
NASA Langley Center Leadership Council	Kathy Ferrare/Jeff Herath
AIAA Aerospace America magazine and AIAA Daily Launch	Steve Bauer
Science professional societies: American Geophysical Union (AGU) & American Meteorological Society (AMS)	Steve Bauer
Virginia AeroSpace Business Association	Susan McClain
Society of Hispanic Professional Engineers Southeast Virginia Professional Chapter - SHPE Region	Neil O'Conner
Tidewater Aero Club	Neil O'Conner
AIAA Hampton Roads Section Newsletter/general membership emails	Steve Bauer
LAA Newsletter (September & December 2021)	Jeff Antol

IN WORK Marketing Target/Action	*POC*
Video (Take 5-type for internal/external use) - short segment explaining the Hall of Honor/Nomination process	Mary Beth Wusk/ Jeff Herath
HRMFA	Kathy Ferrare
Other local professional organizations such as the Peninsula Engineers Council, the Virginia AeroSpace Business Association	Susan McClain
Hampton Roads Alliance (www.hamptonroadsalliance.com)	Susan McClain
Center for Innovative Technology (www.cit.org)	Susan McClain
National Technical Association Hampton Roads Chapter	Neil O'Conner
Federal Women's Program (FWP)	Kathy Ferrare
Universities (VT, UVA, NC State, others?)	All
NASA Langley Colloquium Series and Sigma Series	Neil O'Conner/Jeff Herath

Previous Honorees

Class of 2015	Class of 2017	Class of 2022
Ira H. "S" Abbott	Clinton Brown	Christine Mann Darden
John V. Becker	Robert Champine	Fereidon Farassat
Maxime A. Faget	Norman Crabill	Peter A. Gnoffo
Robert R. Gilruth	Smith DeFrance	Charles E. Harris
John C. Houbolt	Charles Donlan	Donald E. Hewes
Eastman N. "Jake" Jacobs	Cornelius Driver	Joseph S. Heyman
Robert T. Jones	Roy Harris Jr.	Paul F. Holloway
Samuel Katzoff	Harvey Hubbard	Ajay Kumar
Christopher C. Kraft, Jr.	Mary Jackson	James Donald Lawrence Jr.
Eugene S. Love	Katherine Johnson	Domenic J. Maglieri
Max M. Munk	Joel Levine	Samuel E. Massenberg
W. Hewitt Phillips	James Martin Jr.	Werner Pfenninger
John P. Reeder	M. Patrick McCormick	James M. Russell III
Henry J. E. Reid	Edward Polhamus	Terry St. Clair
John Stack	James Starnes Jr.	Darrel Tenney
Theodore Theodorsen	Floyd Thompson	Bruce Wielicki
Fred E. Weick	Dorothy Vaughan	A. Thomas Young
Richard T. Whitcomb	Charles Zimmerman	
Pearl I. Young		

NASA Langley Activities

- Discussion on Hall of Honor event and possible use of LAFB Innovation Lab (maker space) for Hall of Honor plaques
  - ACTION for Kathy to share retirement celebration files with Mary Beth. Email sent to Mary Beth on Oct 22, 2206.
  - ACTION for Eileen to find out if LAFB MOU allows or could allow for NASA employees/LAA members to use LAFB Innovation Lab.
    - Status: Eileen and Mariya reached out to the Library Services team at LAFB and are waiting to hear back from them. They will let us know once they respond.

- Discussion on retirement recognition.
  - ACTION for Eileen to follow up with Trina on LAA request for her to set a minimum expectation of recognition; LAA requests that there is a physical recognition of their service where letter/certificate is presented by (a) manager to the retiree.
    - Status: Eileen has talked to Steve Gayle's office to discuss with the OD3 since this is under the Associate Center Director's purview. Eileen will let us know once they respond.

New Business Items

Old Business – Retirement Protocols (NASA / LAA)

- **Outstanding Action from LAA Board Meeting: Retirement Protocol Question (Rich Antcliff)** – What is the protocol policy that NASA follows for retirements (album, certificates, party)? Should the LAA have one?
- May 1st Retirement Celebration was a HUGE Success!
  - Received several Thank You notes from the retirees. Enjoyed by all.
  - Thank you so much to everyone that participated in making this event so wonderful!
  - Approved Budget: $400 / Initial Expenses: $370 (waiting on one more expense)
- June Update: Investigating next steps needed by LAA
- September Update:
  - Per Trina, there was a discussion during a Center Leadership Council recently.
  - Each organization is given a certificate to give to the employee that is signed by the Center Director. The organizations also receive a letter telling them if they choose to order a plaque how that can be ordered. At this point, the individual organizations pay for the plaque.
  - Recently retirees have sponsored their own celebrations on-site (i.e. in the cafeteria) and/or people within the organization have been taken out for lunch/dinner.
  - Langley has not decided if they will have a coordinated retirement event every year.
  - ***September/October action for Eileen to discuss with Trina on whether she has a threshold of retirement activities she would inform her senior managers to perform***.

Old Business – OSTEM NASA Langley

- **April 14, 2026 Board Meeting:** Discussion that LaRC is not accepting STEM engagement volunteer opportunities due to lack of staff led to an ACTION for Susan McClain to contact LARC lead to find out how LAA can support STEM volunteer opportunities.
- May Update: Susan reached out to Bonnie Murray. Will meet with her on May 12th.
- June Update:
  - Met with Bonnie Murray on May 12th to understand new agency priorities
  - Scheduling follow-up meeting to better understand LaRC needs for STEM requests and how LAA can meet them.
- August Update: OSTEM has morphed from performing K-12 activities to focusing on apprentice activities.
- September Update: Discussion on next steps
- October Update: Request support from membership at October GM meeting

Back-Up Charts on Outstanding Old Business Items

Action: Spirit Wear

- (CLOSED October) DISCUSSION on **LAA Spirit Wear** on clothing options and ordering process.
  - **2026 Group orders complete!**
    - **July** group order: 24 orders for 39 total items for net fundraising profit = $191 for LAA
    - **August** group order: 9 orders for 17 total items + 12 patches for net fundraising profit of $91 for LAA
    - **September** group order: 1 order for 1 total item for net fundraising profit of $3 for LAA
    - **Final LAA profit: $285**
  - **On-demand individual orders** can be placed at any time, same prices!!
    - Purchaser Emails the same LAA Spirit Wear order form to EmbroideryBySherri@gmail.com - purchaser will pay & pickup from her directly
    - Orders will be fulfilled monthly (keeps prices low, saves on shipping)
    - Embroidery by Sherri will mail LAA fundraising check monthly
    - ACTION requested: Jill will provide regular blurb for how to order for Newsletter; request membership to include in new member packet
  - **Future group orders** to be delivered to LAA meetings are tentatively planned for:
    - May: delivery in June – so we can wear for LAA Picnic photo
    - November: delivery in December – in time for holidays and end of year retirees

Back-Up Charts on Outstanding Actions – Retirement Protocol (Prior Month Info Pg1)

- **Retirement Protocol Question (Rich Antcliff)** – What is the protocol policy that NASA follows for retirements (album, certificates, party)? Should the LAA have one?
  - Nov 2024 & April 2025 Updates: Contacted NASA Langley Human Capital Ofc – The employee's organization decides.
- Jan 13, 2026: Action for President to determine approach for DRP Retirement Party: Possibly ad-hoc committee or Program Committee to lead.

- Feb 2026 Update: Ad Hoc Committee, Retirement Protocols (NASA/LAA), was established.
  - Rich Antcliff is the Committee Chair. Expanding scope to include short/long term activities. Committee Members: Rich Antcliff, Jill Marlowe, Sharon Monica Jones, and Christina Moats-Xavier

- March 2026 Update: Retirement Celebration – May 1st @ 3:00 pm Reid
  - Finalized initial plans with Steve Gayle (Office of the Director).
  - Invite will go to employees who retired January 1, 2025 – January 31, 2026.
    - Celebration Activities- Employee recognition, Class of 2025 photo, & light refreshments

Back-Up Charts on Outstanding Actions – Retirement Protocol (Prior Month Info Pg2)

- **Retirement Protocol Question (Rich Antcliff)** – What is the protocol policy that NASA follows for retirements (album, certificates, party)? Should the LAA have one?
  - Nov 2024 & April 2025 Updates: Contacted NASA Langley Human Capital Ofc – The employee's organization decides.

- LAA members and Center employees will also be invited.April 2026 Update: Retirement Celebration – May 1st @ 3:00
  - 75+ RSVP's received inviting 90 guests / estimating for 300 personnel
  - Completed and in graphics/printing: Celebration program, certificates, retiree gift
  - Announcement to Center personnel placed on Inside Langley. Flyer/Names also sent to Langley organizations.
  - Announcement sent to LAA members, request for one-day badges for LAA members (not retirees/guests to be celebrated), and request for volunteers
    - RSVP for a one-day badge and/or plan on volunteering due Fri, April 17
    - Need ~30 volunteers
  - Motion/Vote Passed - Estimated Cost: $400
    - LAA bringing in the food/paper products.
    - Food: Cake, Water, Candy & Mints; Paper Products (unused can be used for the picnic)