Langley Alumni Association (LAA) General Membership Meeting
Tuesday, November 18, 2025 (Revision 1)

Larcalumni.org

2025 LAA Officers

President: Kathy Ferrare (757 880-8676)
Vice-President and Programs: Charlie Dunton (757 876-1830)
Secretary: Mary DiJoseph (757 217-5511)
Treasurer: Ray Rhew (757 880-5817)
Communications Officer: Richard Hueschen (757 868-6453)

2025 Committee Chairs and Other Officials

Membership Committee: Dave Hinton
Nominating Committee: Susan McClain
Hall of Honor Committee: Vacant
Website and Newsletter Committee: Rick Ross
IT Committee: Roman Paryz
Langley Representative: Jessica Friz and Mariya Georgieva
Past President: Dan Palumbo
Registered Agent: Geoff Tennille

Board Members-at-Large By Class

2026	2027	2028
George Allison	Rich Antcliff	Mark Ballin
Kathy Ferrare	Mary DiJoseph	Charlie Dunton
R. Wayne Richie	Susan McClain	Odilyn Luck
	Craig Ohlhorst	Roman Paryz
	Tony Pototzky	Liliana Richwine
	Ray Rhew	Eric Rissling
	Geoffrey Tennille	

LAA General Membership Meeting – November 18, 2025

11:30 PM to 1:00 PM

- **Welcome & President's Report:** Kathy Ferrare
- **Secretary's Report:** Mary DiJoseph
- **Treasurer's Report:** Ray Rhew
- **Communication Report:** Dick Hueschen
- **Committee Reports:**
  - **Membership**: Dave Hinton
  - **Nominating:** Susan McClain
  - **Website and Newsletter:** Rick Ross
  - **Information Technology:** Roman Paryz (pass)
- **Vice President's Report:** Charlie Dunton
- ***Speakers: Around the World in 3 Stops…Roman, Amy and Jill***
- ***Next Gathering: December 9, 2025 - LAA Winter Luncheon @ Surf Rider (Poquoson)***
- **Next Meeting: January 13, 2026 – LAA Annual Meeting/Elections**
- **Adjourn: Board Meeting next – *All LAA members are welcome!***

President's Report

- ***LAA Health: Growth in Membership (Nov – 2 new members), $19k***

- ***October 14, 2025, Board meeting***
  - *Discussion of past members' renewal: Past members can contact Dave Hinton and Ray Rhew to rejoin and bring their membership up to date.*
  - *Honorary Membership Discussion on the need for the Honorary members category; grandfather or convert current honorary members to life members. Change to be included in proposed P&P update.*
  - *Adopted Motion: Proposal to start a new Facebook page with multiple admins; use a generic @larcalumni.org email for contact; plus have our Web Page curator as the primary admin. Rich Antcliff & Rick Ross will work the details.*

- ***Ongoing activities – very important for our January 13, 2026, Annual Meeting:***
  - ***2026 Board and Committee Chair Nominees***
    - *Nomination Committee – Thank you for your recruitment efforts and working to document our Officer and Committee Chair high-level roles!*
  - ***Review of By-law and Policies and Procedures documents***
    - *Thank you to Dave Hinton, Marilyn Ogburn and Rich Antcliff for volunteering!*

President's Report

- ***Upcoming Activities***
  - ***LAA Winter Luncheon: 65 people have signed up (54 members+21 family)***
  - ***Director's Social on December 9th (2:00 – 4:00 pm)***
  - ***NASA Langley Combined Federal Campaign Chili Cook-Off on Dec 11th***

- ***Email from OPM (DoNotReply address on Sunday, Nov 16 am)***

  - ***Combined Federal Campaign (CFC)***
    - After years of public service, federal retirees like you may want to continue giving back to their community, country, and people around the world.
    - The CFC is a great way to extend that spirit of service to help those who need it most.
    - ***Pledge today at GiveCFC.org***

  - ***Cost of Living Adjustment (COLA)***
    - Civil Service Retirement System (CSRS) annuitants and survivors and eligible Federal Employees Retirement System (FERS) retirees and survivors will receive a COLA effective December 1, 2025.
    - ***The increase will be reflected in your January 2, 2026, payment.***
    - ***CSRS annuitants will receive a 2.8% COLA and eligible FERS annuitants will receive a 2.0% COLA.***

President's Report

- ***Email from OPM (DoNotReply address on Sunday, Nov 16 am) (continued)***

  - ***1099-R (Distributions from pensions, Annuities, Retirement or Profit-Sharing Plans, IRAs, Insurance, Contracts etc.)***
    - You will receive an email in mid-December when your annual notice is available within your Retirement Services Online (www.opm.gov/RSO) account.
    - OPM recently launched a 1099-R request tool that gives you faster, easier access to your 1099-R.
    - ***You will receive an email in January when your 2025 tax year 1099-R is available.***

- ***Geoff Tennille: Newport News Park Celebration of Life Tickets***

- ***Update: X-59 Soars – A New Era in Supersonic Flight Begins***
  - Oct 28, 2025, Lockheed Martin Skunk Works, in partnership with NASA, successfully completed the first flight of the X-59, a revolutionary, quiet supersonic aircraft designed to pave the way for faster commercial air travel.
  - LAA investigating a 2025 X-59 follow-up speaker to discuss the first flight

Secretary's Report

- **October 2025 Board Meeting Minutes approved & posted to Box**
- **Meeting was remote with 43 members attending on-line.**

PLEASE SIGN THE ATTENDANCE SHEET BEFORE YOU LEAVE!

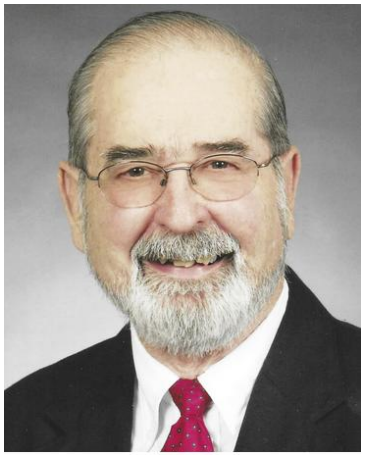
Treasurer Summary for October 2025

- October 2025 Summary
  - Organization Share $25.00
  - Money Market Savings $15,956.86
  - Smart Checking $2,898.86
  - Total $18,880.72
  - Increase (from August): $100.68
    - Income:
      - Interest
      - Dues (1 lifetime)
    - Expenses
      - None in October
  - Proposed investment approach to improve earnings
  - Proposed donation option

In Memory Of Individuals November 18, 2025



Betty Lane, 87



James “Jim” Raper, 88



Dennis Bushnell, 84

Membership Report

Two new members:

- **Margaret (Meg) Gillikin** who retires from the Center Operations Directorate in 2025 with 3 years service. Meg resides in Chesapeake with her spouse David.
- **Neil O'Connor** who retires from the Crew Systems and Aviation Operations Branch with 25.5 years service. Neil resides in Newport News with his spouse Gaudy.
- **Bylaws and Policies & Procedures (P&P) Update:**
  - **Team: Dave Hinton, Marilyn Ogburn, Rich Antcliff**
  - Schedule:
    - First draft circulated to membership on Nov 5 for comment. Thoughtful inputs are being provided. Please provide feedback by December 1.
    - ***Proposed final version to be distributed to membership in mid-December***
    - Board to vote to approve at annual meeting (Jan 13)
  - Substantive updates:
    - Bylaws – none: Edits to improve clarity, reduce duplication between Bylaws and P&P.
    - P&P: next chart

Membership Report

- **P&P Substantive Updates:**
  - Updated to recent decisions made during the year:
    - Option to request 12-month activity badges
    - Reduced grace period for dues payment from June 30 to March 30
  - New items to be approved:
    - The length of time that a member can go unpaid in dues before becoming a “past member” to be reduced from two years to one year
    - “Honorary” membership has been removed
    - A provision was added for amending meeting minutes after they have been approved and posted
    - We clarified that Ad Hoc committee chair may vote if they are a Board member
    - Changed "researchers and managers" to "employees" when describing who is to be recognized by the Hall of Honor
    - IT policies: access to services or accounts if the primary owner is not available, PII sensitivities, responsibility for key records on Box.
    - Added a description of the hierarchy of various LAA documents
    - Streamlined and reduced duplication between the Bylaws and the P&P.

Be sure to sign the attendance sheet!

Nominating Committee – 2026 Elections

- **Nomination Committee: Susan McClain, Mary Dijoseph and Amy Radford**
  - They have worked tirelessly calling potential nominees to serve on the Board and adding members to key committees that need support.

- **Schedule to meet January 13, 2026, elections**
  - September through November 18th – Emails and discussions with potential nominees
  - November 18th General Membership meeting – provide slate of nominations
  - Around Dec 13th – send members final slate per By-laws (Article VI)
  - **January 13, 2026, elections:**
    - **General Membership Meeting: Elect Class of 2029 Members-at-Large**
    - **Board Meeting:**
      - **Elect Officers (Vice President and Secretary)**
      - **Assignment of Committee Chairs by the President**

Proposed 2026 Nominations & Committee Chairs/Members

LAA Officer Nominations
Vice President Program Committee Chair
Susan McClain
Secretary
Jill Marlowe

Class of 2029 Members at Large Nominations
Mike Fremaux
Wes Goodman
Jill Marlowe
Neil O'Connor
Amy Radford
Ray Whipple
Dave Young

Committees
Membership Committee
Amy Radford, Chair
John Mullane
Bill Tomek
Program Committee
Susan McClain, Chair
Sharon Monica Jones
Neil O'Connor
Hall of Honor Committee
Mary Beth Wusk, Chair
Jeff Antol
Steve Bauer
Wes Goodman
Susan McClain
Neil O'Connor

Contact Susan McClain for additional Information (info@larcalumni.org)

Website & Publications

- Updated the website with recent information & events
- Thanks to all who have contributed to the newsletter

Vice President Report – Membership Involvement

Ongoing Request: VA Air and Space Science Center – 8/22/25 Email

- The VASSC proudly serves as the official Visitor Center for NASA's Langley Research Center connecting the public to the pioneering research & discoveries shaping our world while sparking curiosity & a lifelong passion for exploration.
- Request for volunteers to help in several capacities – Docents, Special events, Hands-On activities etc.
- *Kim Ward, Volunteer Coordinator, kward@vasc.org, (757.727.0900, x706)*

February 21, 2026: Aerial Drone Competition

- More details to follow

Vice President Report – Upcoming Events

November 18, 2025:* *Life After Langley

- We will circle the globe — Roman Perez will speak on his recent cruise to Alaska, Amy Radford will give a presentation on her trip to Ireland, and Jill Marlowe will discuss her trip to Japan.

December 9, 2025:* *LAA Holiday Luncheon

- The luncheon will be at Surf Rider in Poquoson. Great seafood, steak or burger if that's your fancy, and vegetarian options.
- It will be open menu. Order and pay.
- Time will be 1:30 pm
- Last date to sign up is Monday, November 24

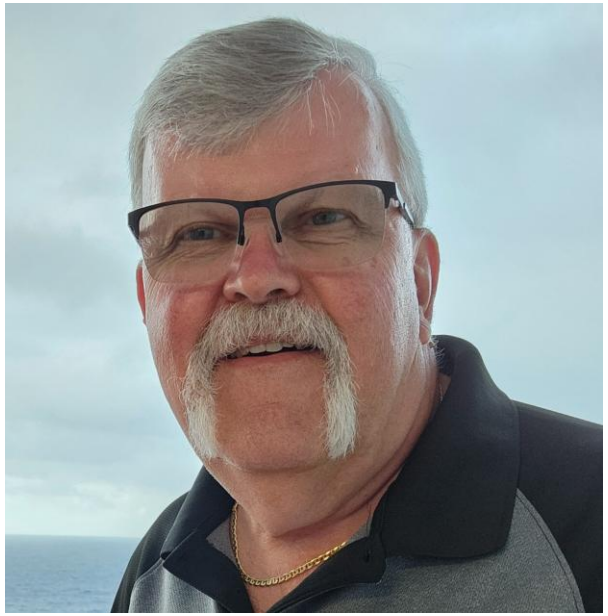
December 9, 2025:* *Director's Social (Reid - 2:00 pm - 4:00 pm)

December 11, 2025:* *NASA Langley CFC Chili Cook-Off (Reid)

January 13, 2026:* *LAA Annual Meeting – Elections/By-laws update

February 10, 2026:* *Center Director Presentation (Requested)

Today's Speakers



Roman Paryz



Also Roman



Amy Radford



Jill Marlowe