Langley Alumni Association (LAA) Board Meeting
Tuesday, August 12, 2025

Larcalumni.org

2025 LAA Officers

President: Kathy Ferrare (757 880-8676)
Vice-President and Programs: Charlie Dunton (757 876-1830)
Secretary: Mary DiJoseph (757 217-5511)
Treasurer: Ray Rhew (757 880-5817)
Communications Officer: Richard Hueschen (757 868-6453)

2025 Committee Chairs and Other Officials

Membership Committee: Dave Hinton
Nominating Committee: Susan McClain
Hall of Honor Committee: Vacant
Website and Newsletter Committee: Rick Ross
IT Committee: Roman Paryz
Langley Representative: Jessica Friz and Mariya Georgieva
Past President: Dan Palumbo
Registered Agent: Geoff Tennille

Board Members-at-Large By Class

2026	2027	2028
George Allison	Rich Antcliff	Mark Ballin
Charles Cockrell	Mary DiJoseph	Charlie Dunton
Kathy Ferrare	Susan McClain	Odilyn Luck
George Finelli	Craig Ohlhorst	Roman Paryz
R. Wayne Richie	Tony Pototzky	Liliana Richwine
	Ray Rhew	Eric Rissling
	Geoffrey Tennille	

LAA Board Meeting – August 12, 2025
1:00 PM to 2:00 PM

- **Call To Order & President's Report:** Kathy Ferrare
- **Vice President's Report:** Charlie Dunton
- **Secretary's Report:** Mary DiJoseph
- **Treasurer's Report:** Ray Rhew (pass)
- **Communication's Report:** Dick Hueschen (pass)
- **Committee Reports:**
  - **Membership**: Dave Hinton (pass)
  - **Nominating:** Susan McClain
  - **Website & Publication:** Rick Ross (pass)
  - **Information Techology:** Roman Paryz (pass)
- **Old/New Business:** Kathy Ferrare
- **Next Meeting:** September 9th @ 1:00 pm
- **Adjourn**

President's Report

- ***Work-in-progress activities:***
  - Relook at Vice President/Programs & Membership committees; presentation in New Business; Additional support needed
  - Strategy/Plan for documenting Officers & Committees
    - Providing details on responsibilities/skills needed (example: computer (excel/Teams/emails); coordination activities etc). Set expectations.
    - Susan and I talked about putting together initial information for positions
- ***Supporting Langley*** – Trina has thanked the LAA for our support. Looking for additional support through Emeritus Langley Associate (ELA) Program
- ***FYI*** – Financial support from the LAA
- ***<u>Interested in volunteering to organize a Langley Tour or Event this Fall?</u>***

Vice President Report – Upcoming Events

September 9th, 2025: ***Scientifically Calibrated In-Flight Imagery (SCIFLI) & Emeritus Langley Association (ELA) Program speakers***

- Jennifer Inman and Neyda Abreu

October 8th, 2025: ***Katrina 20th Anniversary Presentation***

- Dave Throckmorton & Tim Mitchell (Langley)

November 18th, 2025: ***Life After Langley***

- Three LAA members will speak about recent trips

December 9th, 2025: ***Holiday Luncheon – More details to follow***

January 13th, 2026: ***LAA Annual Meeting – Elections & By-law approval***

February 10th, 2026: ***Center Director Presentation (Requested)***

Secretary's Report

- **June 2025 Board Meeting Minutes were approved and posted to Box**
- **Attendance lists posted to Box**
- **Significant Motions, Actions & Discussions:**
  - **Discussion on supporting LaRC employees through the current interesting environment**
  - **Discussion on informing LAA members on useful topics/resources at meetings and on website, possibly providing a template for the presentation**
- **Motion:**
  - **Change LAA Badge Policy to: All new badges, along with issuing badges for members returning to activity after a lapse, are issued for 6 months. As badges are renewed, transition to 12 month duration as long as the member is currently in good standing and has fulfilled the frequency requirement. Passed unanimously.**

Nomination Committee Report

Old Business – Outstanding Actions

- **Bring to the Board a proposal for the budget**, as discussed at the January 2024 Board meeting (Ray Rhew – March 2024 action)
  - Status: Ray provided overviews of the last 3 years and a notional proposed budget (see Treasurer's Report); Had Budget Development Process meeting with volunteers on April 17th.
  - May: Ray to bring an update in August.
  - August Update: Per Ray, in good shape to make some decisions on the discretionary Budget. Next step is to develop the plan to execute.
  - Oct/Nov Update: Per Ray, overall budget is good; want to refine discretionary budget. Keep action. Will discuss with Lil Richwine.
  - *April Update: Ray provided budget overviews; Ray will provide update on outreach discretionary budget at a future meeting.*

- **Retirement Protocol Question (Rich Antcliff)** – What is the protocol policy that NASA follows for retirements (album, certificates, party)? Should the LAA have one?
  - Nov Update: Contacted NASA Langley for information
  - April Update: Reaching out to Langley Human Capital
  - ***Suggestion: Celebration for current retirees after Jan 9, 2026***

June New Business

- ***Vice President/Programs & Membership committees***
  - **Purpose of this discussion:**
    - Awareness of the responsibilities of the Vice President/Programs and Membership Committees
    - Request for member participation for these 2 committees to successfully fulfill our by-law purpose and increase our outreach activities
  - **Why a change in these committees:**
    - LAA involvement demand these past 2 years has required increased coordination time and effort that needs to be addressed or a decision made to scale back outreach and marketing activities
    - Our past shows that our committees are only one deep.

Instead of another committee (ad hoc outreach committee), our need is volunteers for the Program & Membership Committees.

June New Business

- ***Vice President/Programs & Membership committees (continued)***

  - ***Proposed Outcome:***
    - Vice President/Programs Committee:
      - Vice President focuses on monthly responsibilities (speakers and picnic/holiday activities) and oversight of Programs Committee for consistency
      - 2 members focus on outreach (inside/outside of Langley) and additional social activities (ex: tours)

    - Membership Committee:
      - Membership Chair focuses on operations/badging
      - 1 member focuses on marketing

  - ***Discussion / Next Steps:***
    - Is there bandwidth within our Members-at-Large community to support these 2 Committees?
    - If not, present to General Membership at September 9th meeting or Incorporate volunteers via nomination process or do this separate