

Langley Alumni Association (LAA) Board Meeting

Tuesday, April 14, 2026



Larcalumni.org

2025 LAA Officers

President: Kathy Ferrare (757 880-8676)

Vice-President and Programs: Susan McClain (757 285-3778)

Secretary: Jill Marlowe (757 209-2131)

Treasurer: Ray Rhew (757 880-5817)

Communications Officer: Richard Hueschen (757 868-6453)

2025 Committee Chairs and Other Officials

Membership Committee: Amy Radford

Nominating Committee: Susan McClain

Hall of Honor Committee: Mary Beth Wusk

Website and Publication Committee: Rick Ross

IT Committee: Roman Paryz

Langley Representative: Eileen Nelson and Mariya Georgieva

Past President: Dan Palumbo

Registered Agent: Geoff Tennille

Board Members-at-Large By Class

2027

Rich Antcliff
Mary DiJoseph
Susan McClain
Craig Ohlhorst
Tony Pototzky
Ray Rhew
Geoffrey Tennille

2028

Mark Ballin
Charlie Dunton
Odilyn Luck
Roman Paryz
Liliana Richwine
Eric Rissling

2029

Mike Fremaux
Wes Goodman
Jill Marlowe
Neil O'Connor
Amy Radford
Ray Whipple
Dave Young

LAA Board Meeting – April 14, 2026

1:00 PM to 2:00 PM

- **Call to Order & President’s Report:** Kathy Ferrare
- **Vice President’s Report:** Susan McClain
- **Secretary’s Report:** Jill Marlowe
- **Treasurer’s Report / Ad Hoc Committee-Donation Guidelines/Process:** Ray Rhew (pass)
- **Communication Report:** Dick Hueschen (pass)
- **Committee Reports:**
 - **Membership:** Amy Radford (pass)
 - **Website and Newsletter:** Rick Ross (pass)
 - **Information Technology:** Roman Paryz (pass)
 - **Hall of Honor:** Mary Beth Wusk
- **Old/New Business:**
 - **Ad Hoc Committee – Retirement Protocols (NASA/LAA):** Rich Antcliff
- **Next Meeting: May 12, 2026 – LAA General Membership & Board Meetings**
- **Adjourn**

President's Report

- ***Work-in-progress activities***
 - **Retirement Celebration: May 1st @ 3:00 pm in the Reid Center**
 - ***75+ RSVP's received inviting 90 guests / estimating for 300 personnel***
 - Volunteers Needed: ~ 30 volunteers
 - Please sign up via the Microsoft Form in the email sent by Dick on 4/12
 - **Thank you Jill, Rick, Christina and Mariya**
 - **Hall of Honor kicked off – Thank you Mary Beth**
 - We had a very productive meeting with Trina.
- ***Nominating Committee Chairperson – Need to find a replacement for Susan***

President's Report

March 10th Board Discussion: **Next steps for volunteer opportunities that Center Director Dyal raised** for LAA members; ACTION – Kathy will follow up with Eileen to see what LAA support OD is requesting for Viking 50th Event, FDRF ribbon cutting Supervisory Cohort keynote speakers, Mentorship for Early Career Professionals, and STEM engagement events

- Susan, Amy and I had meetings with Eileen Nelson, Neyda Abreu, and Maria Georgieva from the Office of the Director
- ***Viking 50th Event*** – Per Eileen, Langley is solidifying their involvement and will contact the LAA when additional information is available.
- ***FDRF ribbon cutting (guides, docents, etc.)*** – Per Eileen, Langley is investigating potential dates to reschedule the FDRF ribbon cutting event. She will keep us posted on the date and the activities LAA can help.
- ***Supervisory Cohort keynote speakers*** – Per Eileen, Steve Gayle is working this activity. The first cohort event will be at Wallops in the late April/May timeframe. For this initial event, Steve will reach out to individual people.
- ***Mentorship for Early Career Professionals*** – Per Neyda, she is in the beginning stages of creating a quarterly event that provides mentorship opportunities. We brainstormed ideas and she has taken the action to put a draft together.
- ***STEM Engagement Events*** – Susan to meet with Bonnie Murray

Vice President Report – Upcoming Events

Retirement Celebration: May 1st @ 3:00 pm in the Reid Center

Langley Anniversary Orchestra

- They are planning to assemble a special Langley Anniversary Orchestra and are inviting interested musicians to participate.
- April – Sign-Up sheet to be sent out to LAA members.

Vice President Report – Upcoming Speakers

April 14, 2026 – Rick Ross (LAA Member): Charlatans, Swindlers and Bilks

May 12, 2026 – Quesst Project Update: X-59 Soars: A New Era in Supersonic Flight Begins presentation by Lori Ozoroski, NASA Langley

June 9, 2026 – Tentative – Generation180. Generation180 is a national nonprofit working to inspire and equip people to take action on clean energy in their homes and communities.

July 14, 2026 – LAA Picnic

August 11, 2026 - Stephanie Letourneau, Wetlands Watch, Catch the King Coordinator

Vice President Report – Upcoming Speakers

September 8, 2026 – Allen Kilgore, Deputy Center Director,
Update to the State of the Center

October 14, 2026 – Tentative, Bryan Barmore, Master
Naturalist Program

November 10, 2026 - NASA Langley's Air Traffic Operation
Laboratory presentation by Neil O'Connor (LAA Member).
Tour details to follow.

December 9, 2026 – Holiday Luncheon

Potential Speakers –

Dr. Kevin Marlowe – Large Language Models

Secretary's Report

- **March 2026 Board Meeting Minutes were approved and posted to Box**
- **Attendance lists posted to Box**
- **Significant Motions, Actions & Discussions from last meeting:**
 - DISCUSSION on whether we want to **explore more targeted use of LAA social media to amplify LARC impact**; ACTION for Jill to meet with Rick/Amy to discuss ways to strategically use LAA socials to amplify LARC contributions & spawn opportunities.
 - DISCUSSION on **next steps for volunteer opportunities that Center Director Dyal raised** for LAA members; ACTION – Kathy will follow up with Eileen to see what LAA support OD is requesting for Viking 50th Event, FDRF ribbon cutting and cohort program
- **No motions**

PLEASE SIGN THE BOARD ATTENDANCE SHEET BEFORE YOU LEAVE!

LaRC/LAA Hall of Honor

- **Apr 8th:** Received NASA Langley's buy-in to support the Class of 2027 Hall of Honor
 - Reviewed History of HoH
 - Requested NASA Langley Personnel by April 30th:
 - Selection Committee:
 - Senior Selection Committee Lead (1)
 - Committee Members (~2)
 - Ops Committee:
 - Senior Operations Committee Liaison (1)
 - Operations HoH Center Representative (Coordination) (1)
 - Suggestions for Hampton Roads Community Members, Historian, Program Writer
 - Approved cost sharing approach
- **Apr 14th:** Kick-off meeting with HoH Operations Committee
 - Establish Ops Team/assign Roles & Responsibilities
 - Update Operating Guidelines
 - Update automated nomination process (as needed)
 - Discuss Marketing/Promotion
- **Sept 1st:** Electronic Nomination Form Activated on LAA Website

Old Business – Outstanding Action

- **President/Treasurer to discuss forming Ad Hoc Committee for Donations: Recommend process for soliciting and evaluating donation opportunities (Ray Rhew – January 2026 Action).**
- **Develop a process for researching and selecting opportunities to donate LAA funds that align with our mission, including the following Guidelines:**
 - for funds needed by the LAA for non-discretionary and discretionary categories to enable determining funds available for donations
 - for acquiring funds other than membership dues
 - for determining donation fund level
- ***April Update:***
 - ***Team – Rick Ross, Bill Tomek, Dave Young***
 - ***Met with Bonnie Murray – NASA LaRC OSTEM***
 - ***Provided and discussed several ideas for volunteering as well as donation opportunities***
 - ***Plan to develop consolidated list to review at next team meeting - April***

Old Business - Retirement Protocols (NASA/LAA)

- **Outstanding Action from LAA Board Meeting: Retirement Protocol Question (Rich Antcliff)** – What is the protocol policy that NASA follows for retirements (album, certificates, party)? Should the LAA have one?
- **April 2026 Update: Retirement Celebration – May 1st @ 3:00 pm**
 - *75+ RSVP's received inviting 90 guests / estimating for 300 personnel*
 - *Completed and in graphics/printing: Celebration program, certificates, retiree gift*
 - *Announcement to Center personnel placed on Inside Langley. Flyer/Names also sent to Langley organizations.*
 - *Announcement sent to LAA members, request for one-day badges for LAA members (not retirees/guests to be celebrated), and request for volunteers*
 - **RSVP for a one-day badge and/or plan on volunteering due Fri, April 17**
 - **Need ~30 volunteers**
- **Motion/Vote - Estimated Cost: \$400**
 - **LAA bringing in the food/paper products.**
 - **Food: Cake, Water, Candy & Mints**
 - **Paper Products (unused can be used for the picnic)**

Old Business – Outstanding Actions

- Further investigate the hybrid approach and investing with Vanguard and report back to the board. Unanimously approved by all present and on-line. (Ray Rhew – Jan 2026 Action)
 - Initial contact made with Vanguard (preliminary options discussed)
 - More details on AIAA investment approach provided (summary below)
 - Established an Investment Portfolio
 - maintain a minimum of 50% of its assets in high quality fixed income securities (includes investment grade corporate bonds, U.S. Treasury and government agency bonds, and mortgage-backed securities) and a minimum of 25% of its assets in common stocks of companies with expectations of above average growth and/or sustainable dividend payout.
 - shall be realized through investment in high quality mutual fund(s) as opposed to a stock portfolio. The selected investment portfolio shall have an expense ratio less than 1% (less than 0.5% if possible).
 - Eighty percent (80%) of all dividend and capital gain distributions for the fiscal year (Oct. 1-Sept. 30) preceding a scholarship award shall be applied toward a “Futures in Aerospace” scholarship(s).
 - Twenty percent (20%) of all dividend and capital gain distributions each fiscal year shall be reinvested
- Feb 2026 Update: Plan to continue discussions on Vanguard account opening and access procedures. Will hold action request until Ad Hoc committee objectives are completed.

New Business

Back-UP / Additional Info on Actions

Old Business – Outstanding Action – Prior Month Info

- **President/Treasurer to discuss forming Ad Hoc Committee for Donations: Recommend process for soliciting and evaluating donation opportunities (Ray Rhew – January 2026 Action).**
- Motivation – LAA Bylaws Purpose:
 - Assist the LaRC to maintain contact with Alumni to the mutual benefit of the LaRC and the Alumni.
 - Encourage and facilitate Alumni involvement in activities benefiting students from elementary school through college to increase the students' ability to succeed in all educational opportunities.
- Develop a process for researching and selecting opportunities to donate LAA funds that align with our mission, including the following Guidelines:
 - for funds needed by the LAA for non-discretionary and discretionary categories to enable determining funds available for donations
 - for acquiring funds other than membership dues
 - for determining donation fund level
- Feb 2026, Update: Ad Hoc Committee established in January; Ray Rhew – Committee Chair. Requested volunteers at Feb General Membership Meeting
- March 2026 Update – Committee members met to discuss options

Old Business – Outstanding Actions – Prior Month Info

- **Retirement Protocol Question (Rich Antcliff)** – What is the protocol policy that NASA follows for retirements (album, certificates, party)? Should the LAA have one?
 - Nov 2024 & April 2025 Updates: Contacted NASA Langley Human Capital Ofc – The employee’s organization decides.
- Jan 13, 2026: Action for President to determine approach for DRP Retirement Party: Possibly ad-hoc committee or Program Committee to lead.
- Feb 2026 Update: Ad Hoc Committee, Retirement Protocols (NASA/LAA), was established.
 - Rich Antcliff is the Committee Chair. Expanding scope to include short/long term activities. Committee Members: Rich Antcliff, Jill Marlowe, Sharon Monica Jones, and Christina Moats-Xavier
- March 2026 Update: Retirement Celebration – May 1st @ 3:00 pm Reid
 - Finalized initial plans with Steve Gayle (Office of the Director).
 - Invite will go to employees who retired January 1, 2025 – January 31, 2026.
 - Celebration Activities- Employee recognition, Class of 2025 photo, & light refreshments
 - LAA members and Center employees will also be invited.