

# Langley Alumni Association (LAA) Board Meeting

## Tuesday, March 10, 2026

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[Larcalumni.org](http://Larcalumni.org)

### 2025 LAA Officers

**President:** Kathy Ferrare (757 880-8676)

**Vice-President and Programs:** Susan McClain (757 285-3778)

**Secretary:** Jill Marlowe (757 209-2131)

**Treasurer:** Ray Rhew (757 880-5817)

**Communications Officer:** Richard Hueschen (757 868-6453)

### 2025 Committee Chairs and Other Officials

**Membership Committee:** Amy Radford

**Nominating Committee:** Susan McClain

**Hall of Honor Committee:** Mary Beth Wusk

**Website and Publication Committee:** Rick Ross

**IT Committee:** Roman Paryz

**Langley Representative:** Eileen Nelson and Mariya Georgieva

**Past President:** Dan Palumbo

**Registered Agent:** Geoff Tennille

### Board Members-at-Large By Class

#### 2027

Rich Antcliff  
Mary DiJoseph  
Susan McClain  
Craig Ohlhorst  
Tony Pototzky  
Ray Rhew  
Geoffrey Tennille

#### 2028

Mark Ballin  
Charlie Dunton  
Odilyn Luck  
Roman Paryz  
Liliana Richwine  
Eric Rissling

#### 2029

Mike Fremaux  
Wes Goodman  
Jill Marlowe  
Neil O'Connor  
Amy Radford  
Ray Whipple  
Dave Young

# LAA Board Meeting – March 10, 2026

**1:00 PM to 2:00 PM**

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- **Call to Order & President’s Report:** Kathy Ferrare
- **Vice President’s Report:** Susan McClain
- **Secretary’s Report:** Jill Marlowe
- **Treasurer’s Report / Ad Hoc Committee-Donation Guidelines/Process:** Ray Rhew (pass)
- **Communication Report:** Dick Hueschen (pass)
- **Committee Reports:**
  - **Membership:** Amy Radford
  - **Website and Publications:** Rick Ross
  - **Information Technology:** Roman Paryz
- **Old/New Business:** Kathy Ferrare
  - **Ad Hoc Committee – Retirement Protocols (NASA/LAA):** Rich Antcliff
- **Next Meeting: April 14, 2026 – LAA General Membership & Board Meetings**
- **Adjourn**

# President's Report

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- ***Work-in-progress activities***
  - **Productive transition is continuing!**
  - **March 2026 Newsletter – *Thank You Board Members for providing information!***
  - **Retirement Celebration: May 1<sup>st</sup> @ 3:00 pm in the Reid Center**
    - In the April timeframe, an email will go out to LAA members about this event and asking for information if you need a one-day badge.
    - Support will be needed after RSVP's are received and the day of the event (badging, set-up etc) – If you are able to support the event, please contact Rich Antcliff (Chair)
  - **Documenting Officers & Committees Roles and Responsibilities**
    - Finalized documents are on the website under Officers, Chairs, Members-at-Large section.
    - Several left to finalize with minor changes.

# Vice President Report – Upcoming Events

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## ***Upcoming Speakers:***

April 14, 2026 – Rick Ross (LAA Member): Charlatans, Swindlers and Bilks

May 12, 2026 – Quesst Project Update: X-59 Soars: A New Era in Supersonic Flight Begins presentation by Lori Ozoroski, NASA Langley

June 9, 2026 – NASA Langley’s Air Traffic Operation Laboratory presentation by Neil O’Connor (LAA Member). Tour details to follow.

July 14, 2026 – LAA Picnic

***Speaker suggestions?  
Please talk to Susan McClain.***

# Secretary's Report

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- **February 2026 Board Meeting Minutes were approved and posted to Box**
- **Attendance lists posted to Box**
- **Significant Motions, Actions & Discussions from last meeting:**
  - MOTION PASSED to invest \$15K in 13 month CD at LFCU since high yield savings account is not an option for businesses (*passage of this motion closed ACTION on near-term investment decision*)
  - DISCUSSION are we overworking the investment strategy, given the relatively low amount of capital in question? To be addressed by ad-hoc committee Donation Guidelines/Process (Ray Rhew, Chairperson).
  - DISCUSSION sparked by today's excellent Artemis presentation on how LAA can help amplify/celebrate LARC contributions and NASA impact using social media, without getting political? After the meeting ACTION: Susan McClain to contact Jeff Herath.

***PLEASE SIGN THE BOARD ATTENDANCE SHEET BEFORE YOU LEAVE!***

# Membership Report

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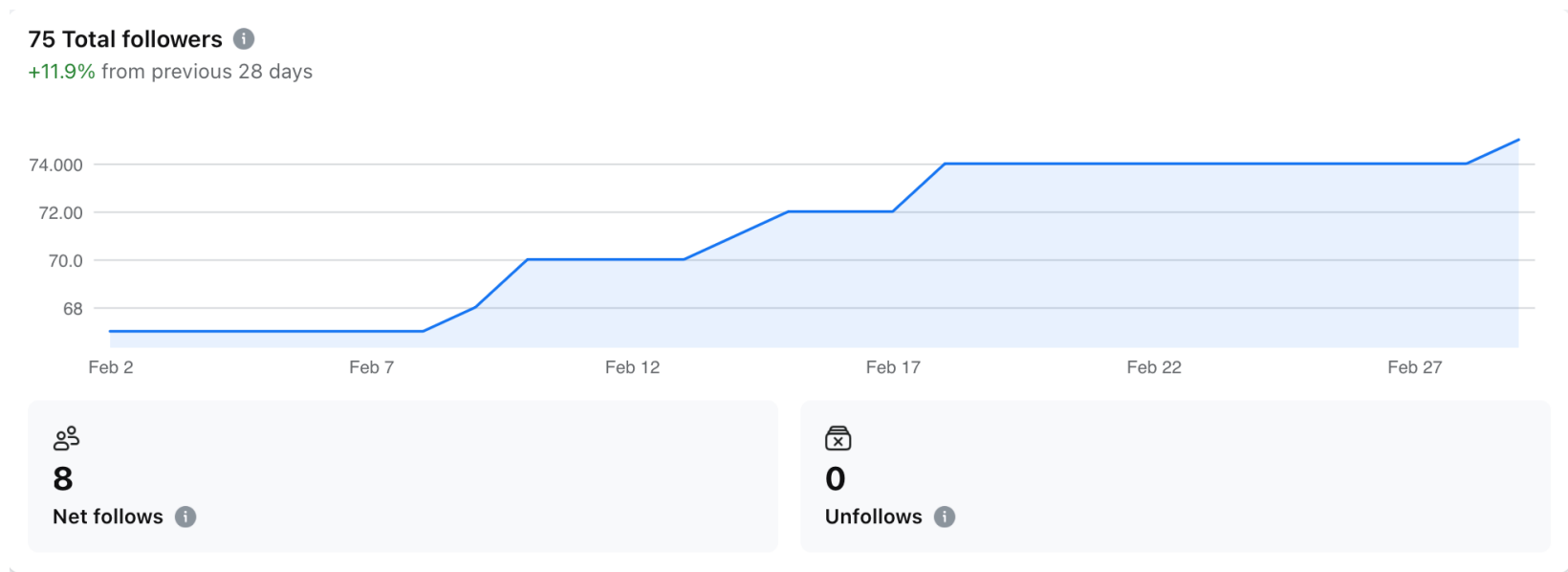
- Membership Committee Initiative Updates
  - New LAA video
    - Researching different types of software
    - Drafting script
  - Badging Process
    - Met with Mariya – what’s working/what’s not
  - Application Process
    - Meeting with Data Analytics analyst March 10
  - Send your thoughts/suggestions for improvements to [Membership@larcalumni.org](mailto:Membership@larcalumni.org)

*Be sure to sign the attendance sheet!*



# Website and Publication Report

- Updated the website with recent information & events
- March newsletter now available
- LAA [Facebook page](#) continues to grow
  - a) 75 followers as of 3/2/2026
  - b) 12% increase over the past 28 days
  - c) Continued growth, but at a slower rate



# IT Committee Report

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- Transition to MS Business Basic (Free), initiated on January 24, still has no noticeable consequences to users
- Board (group) mailing list address
  - Several Board (but not all) members asked for a group mailing list address to contact board members at either their LAA @larc or personal email addresses with a single email address
  - A group “@larc” address was setup up and works well
  - Forwarding to board member home emails does not work

# Old Business – Outstanding Actions

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- Further investigate the hybrid approach and investing with Vanguard and report back to the board. Unanimously approved by all present and on-line. (Ray Rhew – Jan 2026 Action)
  - Initial contact made with Vanguard (preliminary options discussed)
  - More details on AIAA investment approach provided (summary below)
    - Established an Investment Portfolio
      - maintain a minimum of 50% of its assets in high quality fixed income securities (includes investment grade corporate bonds, U.S. Treasury and government agency bonds, and mortgage-backed securities) and a minimum of 25% of its assets in common stocks of companies with expectations of above average growth and/or sustainable dividend payout.
      - shall be realized through investment in high quality mutual fund(s) as opposed to a stock portfolio. The selected investment portfolio shall have an expense ratio less than 1% (less than 0.5% if possible).
      - Eighty percent (80%) of all dividend and capital gain distributions for the fiscal year (Oct. 1-Sept. 30) preceding a scholarship award shall be applied toward a “Futures in Aerospace” scholarship(s).
      - Twenty percent (20%) of all dividend and capital gain distributions each fiscal year shall be reinvested
- Feb 2026 Update: Plan to continue discussions on Vanguard account opening and access procedures. Will hold action request until Ad Hoc committee objectives are completed.

# Old Business – Outstanding Actions

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- **LAA High-Yield Savings Account Investment : Charlie Dunton proposed placing \$5000 in the high-yield savings account. Susan McClain seconded. Amended to Invest \$15,000 in hi-yield savings account while Ray investigates future investing opportunities with Vanguard. Unanimously approved by all present and on-line (Ray Rhew – January 2026 Action)**
- **Feb 2026 Update:**
  - **After further investigation at LFCU – High-yield savings is not an option for business accounts**
  - **Potential alternatives at LFCU Certificates of Deposit (CDs)**
  - **New Proposal - \$15K in a CD for 13 months**
    - **\$7,452.83 available (2026 projected expense - \$1,275; 2027 HoH)**
    - **Use time to investigate and finalize longer term investment strategy and execution plan (Ad Hoc committee results utilized)**
    - **Early withdraw penalty: 6 months of interest on amount withdrawn**
- **March 2026 Update – Closed Action: Motion approved in February meeting to invest \$15k in CD at Langley Federal Credit Union.**

# Old Business – Outstanding Action

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- **President/Treasurer to discuss forming Ad Hoc Committee for Donations: Recommend process for soliciting and evaluating donation opportunities (Ray Rhew – January 2026 Action).**
- Motivation – LAA Bylaws Purpose:
  - Assist the LaRC to maintain contact with Alumni to the mutual benefit of the LaRC and the Alumni.
  - Encourage and facilitate Alumni involvement in activities benefiting students from elementary school through college to increase the students' ability to succeed in all educational opportunities.
- Develop a process for researching and selecting opportunities to donate LAA funds that align with our mission, including the following Guidelines:
  - for funds needed by the LAA for non-discretionary and discretionary categories to enable determining funds available for donations
  - for acquiring funds other than membership dues
  - for determining donation fund level
- Feb 2026, Update: Ad Hoc Committee established in January; Ray Rhew – Committee Chair. Requested volunteers at Feb General Membership Meeting
- **March 2026 Update – Committee members met to discuss options**

# Old Business – Outstanding Actions

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- **Retirement Protocol Question (Rich Antcliff)** – What is the protocol policy that NASA follows for retirements (album, certificates, party)? Should the LAA have one?
  - Nov 2024 & April 2025 Updates: Contacted NASA Langley Human Capital Ofc – The employee’s organization decides.
- Jan 13, 2026: Action for President to determine approach for DRP Retirement Party: Possibly ad-hoc committee or Program Committee to lead.
- Feb 2026 Update: Ad Hoc Committee, Retirement Protocols (NASA/LAA), was established.
  - Rich Antcliff is the Committee Chair. Expanding scope to include short and long term activities. Committee Members: Rich Antcliff, Jill Marlowe, Sharon Monica Jones, and Christina Moats-Xavier
- **March 2026 Update: Retirement Celebration – May 1<sup>st</sup> @ 3:00 pm Reid**
  - ***Finalized initial plans with Steve Gayle (Office of the Director).***
  - ***Invite will go to employees who retired January 1, 2025 – January 31, 2026.***
    - ***Celebration Activities- Employee recognition, Class of 2025 photo, & light refreshments***
  - ***LAA members and Center employees will also be invited.***

# New Business

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