



Emeriti Langley Associates (former DRA)

September 2025



THE NEW ELA PROGRAM

The Emeriti Langley Associates (ELA) is a program for former NASA civil servants who have a high level of expertise deemed relevant to NASA Langley Research Center's portfolio and functions.

The program enables ELAs to continue contributing their technical and mission support expertise, institutional knowledge, and mentorship to revolutionize aviation, expand our understanding of planetary atmospheres, and develop innovative technology for space exploration.

How will ELA affect current DRA members?



Continue working on goals and objectives as per DRA agreement (LF 111)



Continue having access to needed facilities & equipment



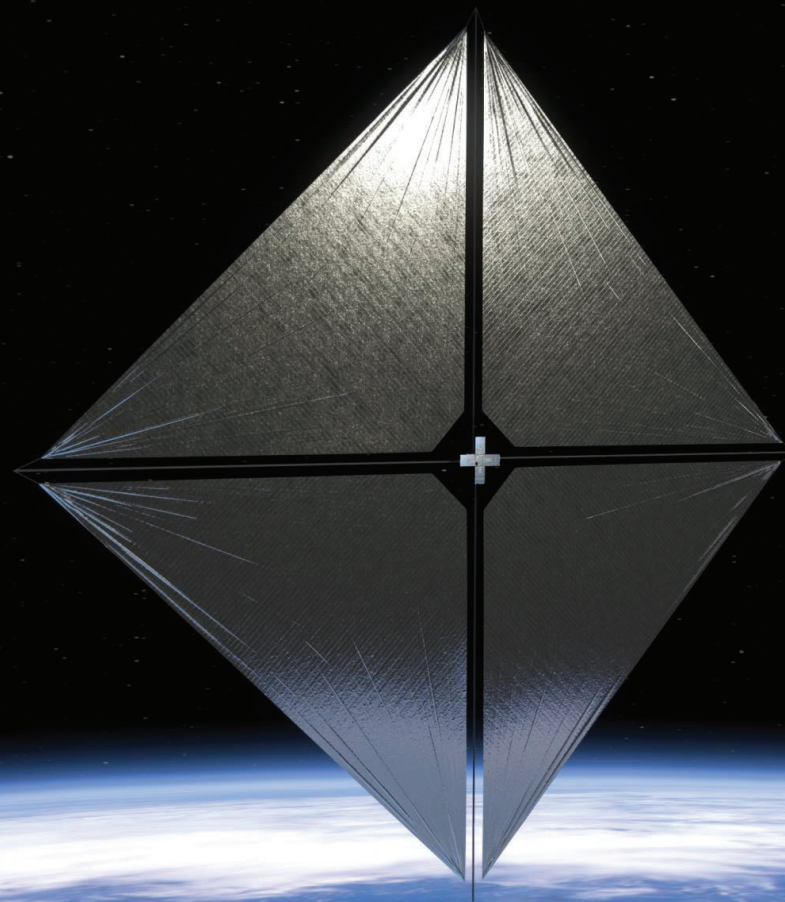
Continue publishing while meeting STRIVES requirements



Per Executive Order, travel funding and support is discontinued



Updated LF111 reflecting these and other policy changes





ELA is a much more flexible program



WHY?

BECAUSE WE HAVE SUCH A RICH PORTFOLIO AND EXPERTISE

Anywhere

*Open to former
NASA Civil
Servants from all
Centers & HQ**

Any Area

*Open to technical
& mission support*

Any Grade

*No grade
requirements*

Any Org

*All Langley Orgs
are eligible to
sponsor ELA*

Anything

*Sponsoring Orgs
decide what efforts
they will support*

RESEARCH AND **MUCH MORE**

* All ELAs must have a Langley Sponsor

How do I join ELA?



Find a Langley Sponsor: Directorates might have a designated POC. With concurrence of Sponsoring Orgs, potential sponsors include your current/former Branch Head, Associate BH, or SME in your field.



Work with your Sponsor and Sponsoring Org to complete an LF111: Goals are value-adding and mission enhancing, not mission critical



Forward to the front office of your Sponsoring Organization for approvals



Receive a welcoming message: IDMax will process a badge on first day after separation at the soonest



You can't begin ELA before departure from gov service.

Your sponsor must remain a Civil Servant for the duration of your ELA



ELA Questions FAQs

How long do I have to serve as an ELA?

- There is no minimum time requirement. You can work with your Sponsor and Sponsoring Organization to decide how long it will take to complete your efforts.
- There is no maximum time requirement. However, ELA agreements need to be renewed annually.

Do I have to have a NASA computer?

- No, obtaining a NASA computer is not required.
- While not required by the ELA program, you might still need to have a NASA computer for some projects.

Can I travel using private funds?

- Yes.
- However, any publication or dissemination of NASA scientific and technical information is still subject to NPR 2200.2.
- Use of the NASA name still requires advance permission from Sponsor.

When can I join ELA if I take the DRP?

- You can't begin ELA before departure from government service.
- However, you can submit your application (LF111) at any time.
- You can start your ELA appointment after DRP admin leave period ends.
- In many cases, this is October 1st, 2025 (e.g., DRP1), or January 10th, 2026 (e.g., DRP2).

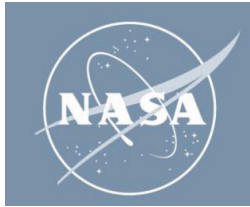
How do I ask a departing Civil Servant to join ELA?

- ✓ Determine if your organization has the resources to support a new ELA (e.g., computers, access to facility/ equipment, etc.)
- ✓ Reach out to potential ELA(s)
- ✓ Develop proposed goals that contribute to both the ELA and your organization
- ✓ Sign and approve an agreed upon LF111
- ✓ Begin efforts once the LF111 takes effect

Check if your Organization has the resources to enable successful sponsorship

DRP, VERA, and VSIP recipients can apply but can't join until after the last day in the payroll

If a potential Sponsor plans to leave the Agency before the end of the agreement, have someone else be the Sponsor



Important Policy Changes

Use of the NASA Name

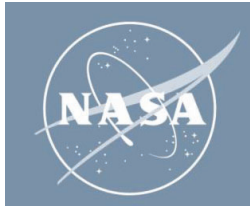
- Advance permission from Sponsor is required.
- ELAs may not use the NASA name, seal, insignia, logotype, program identifiers, meatball, or the flag without advance permission of the NASA Sponsor.
- ELAs may make a statement regarding participation in this Agreement without seeking permission.

Represent NASA

- ELAs will not serve in a NASA representative capacity which must be reserved for current civil servants.
- For example, ELAs will not speak on behalf of NASA's commitments to national and international collaborations.

Dissemination of Research and Scientific Results

- All publications resulting from ELAs work will be submitted for STRIVES review.
- Any publication or dissemination of NASA scientific and technical information is subject to NPR 2200.2.
- All publications must be pre-approved prior to any dissemination.



Important Policy Changes

Invitational Travel

- Unfortunately, Langley is unable to support travel costs and travel organizing support at this time.
- ELAs are welcome to cover their own travel costs if they choose to participate.

NASA Procurement Boards and Hiring Panels

- ELAs will not serve in NASA Procurement Boards and Hiring Panels.

Intellectual Property

- U.S. Government will have unlimited rights in all data that is created under this Agreement.
- For any inventions made under this Agreement, the U.S. Government shall have a nonexclusive, nontransferable, irrevocable, paid-up license to practice, or have practiced for or on its behalf, any such inventions throughout the world; unless NASA determines under 35 U.S.C. 20135 that the U.S. Government has title to the invention.
- If the ELA chooses to assign his/her interest in the invention to the U.S. Government or NASA takes title in the invention under 35 U.S.C. 20135, the ELA will share, pursuant to NASA Policy Directive NPD 2092.1, in any royalties received by NASA if NASA, in its sole discretion, licenses the invention.
- For software, the noted unlimited rights shall control, unless the ELA chooses to assign copyright in the software to the U.S. Government.

A photograph of the X-59 hypersonic aircraft at night. The aircraft is white with "X-59" and "N859NA" markings. It features the NASA logo and the number "859" on its tail. The aircraft is parked on a tarmac next to a large hangar. In the background, a bright, colorful light streak, possibly a rocket launch or a light show, is visible against the dark sky.

THANK YOU!

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